

Matthews

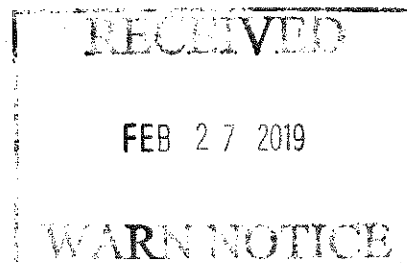
INTERNATIONAL

VIA FEDERAL EXPRESS & EMAIL

warn-notice@dwd.in.gov

February 27, 2019

Indiana Dep't of Workforce Dev.
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



Re: WARN Act Notice

Dear Sir or Madam:

This letter contains information pursuant to the Workers Adjustment and Retraining Notification ("WARN") Act and 20 C.F.R. § 639.7(f) regarding Matthews International Corporation ("Matthews" or the "Company") and its Richmond Casket Plant, located at 401 Industrial Parkway, Richmond, Indiana 47374.

As a result of restructuring and consolidation, Matthews plans to permanently close the entire Richmond Casket Plant. We do not yet know the date on which the plant closure will be complete, as we expect it to proceed gradually and in phases; however, we anticipate that eventually all Richmond Casket Plant employees will be either permanently separated or relocated within the Company.

The first phase of separations, including the first separation, is set to occur on May 3, 2019. The first phase will affect 29 employees and the plant closure will affect a total of 122 employees. There are no bumping rights and no union representatives. Matthews, however, will be offering separation packages featuring extended benefits, career services, and Separation Pay to full-time employees who are permanently separated as a result of the plant closing and who remain employed through their separation date.

As additional phases occur, we will continue to provide affected employees and your office with any notices and updates required by the WARN Act. We will also keep additional information required by 20 C.F.R. § 639.7(e) available upon request. If you have any questions, please feel free to contact Tim McGraw, Senior HR Business Partner, at (812) 926-5708.

Sincerely,

Timothy A McGraw
Senior Human Resources Business Partner
Matthews International Corporation