

Medline Industries, Inc. One Medline Place Mundelein, IL 60060-4486

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medline.com

June 24, 2020

Ashley Gatlin Program Director, Rapid Response Department of Workforce Development 10 N Senate Ave SE311

Indianapolis, IN 46204 Email: agatlin@dwd.in.gov Phyllis A. Palmer County Commissioner, District 3 355 S. Washington Street Suite 100 Danville, Indiana 46122

Email: ppalmer@co.hendricks.in.us

Re: WARN Notice of Layoff at Medline Industries, 650 Perry Road, Plainfield, Indiana

Mmes. Gatlin and Palmer:

This letter is notice that Medline Industries ("Medline" or the "Company") intends to permanently close the location at 650 Perry Road, Plainfield, Indiana. As a consequence, approximately 129 employees at that location will be involuntarily terminated. The planned action is expected to be permanent and all operations at this location will be ceasing. The first layoffs at this location are expected to start on August 28, 2020. Additional layoffs will take place between then and December 15, 2020 when the entire facility will be closed. No union represents the affected employees and "bumping rights" (that is, the right to avoid termination by displacing another employee) do not exist for the affected employees.

As permitted by 20 C.F.R. Section 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): A list of job titles of the positions to be affected by this action, and the number of affected employees within each job classification, as well as the anticipated schedule of separation dates.

The information contained in this letter is based on the best information available to the Company at this time. If you have any questions or need additional information, please contact Hillary Hermanns, Director of Human Resources, (847) 557-2468. If there is any change in this information, we will update you as soon as practicable.

Very truly yours,

Ben Roedl Area Vice President-Operations