

September 1, 2020

Submitted via email

Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov

RE: Permanent Mass Lay Off for Mobex Global.

Dear Indiana Department of Workforce Development:

On March 26, 2020, Shipston Aluminum Technologies (Indiana, Inc., now d/b/a Mobex Global on behalf of itself and its affiliated and subsidiary companies, (collectively, the “Company”) submitted notification (the “initial notice”) of a temporary mass lay off at facilities located in the city of Franklin, Indiana located in Johnson County. The temporary layoffs were due to the unprecedented circumstances caused by the COVID-19 pandemic which precipitated production stoppages by our customers to prevent the spread of the virus.

In the initial notice, the Company informed employees that the temporary layoffs would end on March 31, 2020. However, due to the fluid nature of the impact of COVID-19, the Company also noted the possibility of the layoff being extended.

The purpose of this letter is to provide notification that a portion of the employee layoffs in our initial notice became indefinite. On April 24, 2020, 52 employees were notified of the permanent layoff due to unforeseen business circumstances and unexpected loss in sales. Also, on April 24, 2020 an additional 33 employees were notified they would eventually be permanently laid off due to unforeseen business circumstances and unexpected loss in sales. These 33 employees were called back to work to finish the production needed. The following information is also relevant to this revised notice:

- A total of approximately 85 employees are affected. Upon request, a site-specific list of positions and number of employees impacted can be provided.
- The affected site:

<i>Site</i>	<i>No. of affected employees</i>
Busche Aluminum Technologies (Indiana), Inc. 1450 Commerce Parkway Franklin, IN 46131	85

- Mobex Global is non-union, and employees do not have bumping rights.
- Severance pay was provided.
- Accrued but unused paid time off (PTO) was/will be paid out in accordance with the Company's policies.

Employees were notified they can file for Unemployment Insurance benefits online, using a computer or smart phone at www.in.gov; and were provided the link for filing, tutorials, the handbook, and FAQ's. If you have questions or need additional information, please contact me at (248)200-6690 or via email at kbrown@mobexglobal.com.

Sincerely,

Kayla Brown

Human Resources Director

cc: Mayor Steve Barnett