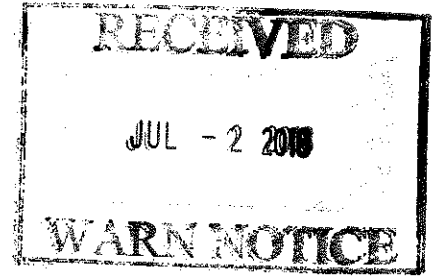




317.612.1310 phone
800.382.9851
317.612.3271 fax

9347 Pendleton Pike
Indianapolis, IN 46236



MASS LAYOFF/PLANT CLOSURE
NOTICE TO GOVERNMENT OFFICIAL/STATE DISLOCATED WORKER UNIT

June 29, 2018

Indiana Department of Workforce Development
Dislocated Worker Unit
10. N. Senate Ave.
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov

Dear Sir or Madam:


We regret to inform you of a layoff and/or plant closing which will affect employment at the Lawrence, Indiana location of Monarch Beverage Co., Inc. The address of this facility is 9347 Pendleton Pike, Indianapolis, IN 46236. This layoff is the result of a loss of Monarch's wine business and subsequent closure of its Wine Division, which will result in the elimination of 94 positions presently populated by 76 affected persons. The layoffs will occur August 31, 2018. This action, including the closure of the Wine Division, is expected to be permanent. The Company does not have provisions for "bumping rights" at this location. There is no union representation at this location.

This notice is given pursuant to the Worker Adjustment and Retraining Notification Act, P.L. 100-379, 102 Stat. 890, 29 U.S.C. § 2101 *et seq.* This layoff may constitute a "mass layoff" or a "plant closing" as those terms are defined in that Act.

Other information listed at 29 C.F.R. § 639.7(e) will be maintained on site and will be made readily accessible to you upon request.

This notice is based on the best information available at this time. Please contact me either at the address noted above or by telephone at 317-612-3399 if you wish to obtain further information concerning this matter.

Yours truly,


Phillip A. Terry, CEO

CERTIFIED MAIL NO. 7016 2070 0000 6331 0132
RETURN RECEIPT REQUESTED