



317.612.1310 phone
800.382.9851
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9347 Pendleton Pike
Indianapolis, IN 46236

10/05/2020

Via E-mail and Certified Mail

Ashley Gatlin, Program Director, Rapid Response
Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
SE311
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov
agatlin@dwd.in.gov

Via Overnight Mail

Hon. Lloyd Winnecke
Office of the Mayor
City of Evansville
1 NW Martin Luther King Jr Blvd
Civic Center Complex, Room 302
Evansville, IN 47708
Email: aussery@evansville.in.gov

**RE: Notice Pursuant to the Federal Worker Adjustment and Retraining
Notification Act**

To whom it may concern:

This is to notify you that Monarch Beverage Co., Inc. ("Monarch") and EF Transit, Inc. ("EF Transit") have entered into an asset purchase agreement with Monarch Distributing, L.L.C., a wholly-owned subsidiary of Reyes Holdings, L.L.C. ("Purchaser"), whereby Monarch and EF Transit intend to sell substantially all of their assets to Purchaser. That sales transaction is currently expected to close on or about December 11, 2020 and it affects the assets and employment of non-union employees working at Monarch's and EF Transit's plant located at 4431 Proficient Ct, Evansville, IN 47725 (the "Plant").

Monarch and EF Transit will permanently layoff and terminate the employment of all of their employees at the Plant beginning on December 11, 2020 (or on a date within the 13-day period immediately following December 11, 2020). Therefore, such employees' employment with Monarch and EF Transit will continue until December 11, 2020 (or until a date within the 13-day period immediately following December 11, 2020), on which date their employment with



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Monarch or EF Transit will end. The job titles of the affected positions and the number of employees currently holding affected jobs in each job classification is attached on Schedule "A" which is made a part of this notice.

This action is expected to be permanent in nature. Bumping rights do not exist for this action.

Should you have any questions about this matter or if you need further information, please contact Phil Terry, CEO at 317-612-3399 or by email at philt@monarch-beverage.com.

Sincerely,

Phillip A. Terry

CEO

Monarch Beverage Company, Inc.



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Exhibit "A"

Listing Information about Employees Who Will Be Separated From Employment Due to the asset sales agreement with Monarch Distributing, L.L.C., a wholly-owned subsidiary of Reyes Holdings, L.L.C. ("Purchaser").

1. Monarch Beverage Co., Inc.

| <u>Job Title</u> | <u>No. of Employees</u> | <u>Date of Employment Termination</u> |
|--------------------------|-------------------------|---------------------------------------|
| Draft Service Technician | 6 | 12/11/2020 |
| Graphic Artist | 1 | 12/11/2020 |
| District Manager | 3 | 12/11/2020 |
| Merchandiser | 9 | 12/11/2020 |
| Merchandiser (PT) | 1 | 12/11/2020 |
| Reset/Special Events Mgr | 2 | 12/11/2020 |
| Sales Division Mgr | 1 | 12/11/2020 |
| Sales Rep | 14 | 12/11/2020 |
| Sales Rep - WCB | 1 | 12/11/2020 |
| Sales Rep In Training | 2 | 12/11/2020 |

2. EF Transit, Inc.

| <u>Job Title</u> | <u>No. of Employees</u> | <u>Date of Employment Termination</u> |
|---------------------------|-------------------------|---------------------------------------|
| Driver Trainer Route | 1 | 12/11/2020 |
| Route Driver | 14 | 12/11/2020 |
| Transportation Supervisor | 1 | 12/11/2020 |