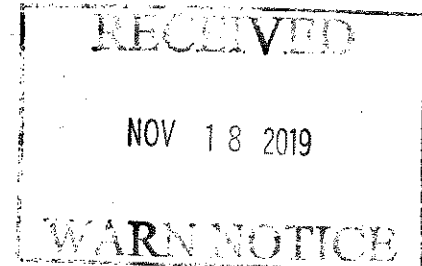




November 14, 2019

Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277



RE: WARN Notice

Dear Sir or Madam:

Please be advised that, pursuant to our obligations under the Worker Adjustment and Retraining Notification Act ("WARN"), Motionwear, LLC ("Motionwear") is giving you notice of the shutdown of its operations at its facilities in Indianapolis, Indiana, which are located at 1315 Sunday Drive, Indianapolis, Indiana 46217, and 5757 Kopetsky Drive, Unit D, Indianapolis, Indiana 46217. This shutdown is expected to occur between January 14, 2020 and January 28, 2020, at which time most if not all of the 146 employees working at the facilities will be terminated. The shutdown is expected to be permanent. There are no bumping rights in existence which would otherwise allow these employees to retain employment, and none of the affected employees is represented by a union.

A list of the job titles of positions to be affected and the number of affected employees in each job classification will be maintained on site at the facility located at 1315 Sunday Drive, Indianapolis, Indiana 46217. For further information concerning this matter, please feel free to contact Jeff Billig, Chief Financial Officer of Motionwear, at 1315 Sunday Drive, Indianapolis, IN 46217. Mr. Billig's telephone number is (317) 780-0609, extension 103.

Sincerely,

Casey Hammontree
Chief Executive Officer

Set Your Dreams in Motion