

Nestlé USA

1812 N. MOORE ST.  
ARLINGTON, VA 22209

Nestleusa.com



August 23, 2019

**Via Certified Mail and Electronic Mail**

**Ashley Gatlin**  
**Indiana Department of Workforce Development**  
**Program Director for Employer Engagement**  
**10 North Senate Avenue, Room SE 311**  
**Indianapolis, IN 46204-2277**  
**E-mail: [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)**

Re: Amended WARN Notice

To Whom it May Concern:

On August 16, 2019, we sent you notice that Nestlé USA, Inc. and Nestlé Dreyer's Ice Cream Company are reorganizing the Nestlé Sales and Supply Chain Frozen DSD operation at 3426 Wells Street, Fort Wayne, IN. The notice is accurate, except that it incorrectly stated that the entire facility will be closed. The facility is not closing completely, but there will be separations due to the reorganization.

The reorganization and associated separations are anticipated to be complete by December 31, 2019. Employees in the Nestlé Retail Sales Workforce and Nestlé Deep Frozen Supply Chain are impacted by this restructure. The entire facility will not be closed, and only some employees at the facility will be impacted. This reorganization is expected to be permanent. The first separation is expected to occur on October 18, 2019, and separations may continue through December 31, 2019.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. A listing of job titles impacted is attached as Exhibit A.

There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

You may contact me by telephone at (703) 682-7742 for additional information.

Sincerely,

*s/Penny Finley*  
Penny Finley  
Corporate Human Resources  
Nestlé USA

## Attachment A

**Job Titles**

**Number Impacted**

<b>Sales</b>	
Delivery Driver	1
<b>Supply Chain</b>	
Cleaner Building	1
Coordinator Workflow	4
Manager Warehouse	1
Supervisor Warehouse	4
Warehouse I	52
Warehouse II	6

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