

Nestlé USA

1812 N. MOORE ST.
ARLINGTON, VA 22209

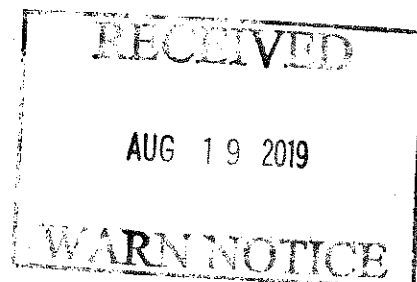
Nestleusa.com



August 16, 2019

Via Certified Mail and Electronic Mail

Ashley Gatlin
Indiana Department of Workforce Development
Program Director for Employer Engagement
10 North Senate Avenue, Room SE 311
Indianapolis, IN 46204-2277
E-mail: warn-notice@dwd.in.gov



Re: Announcement of Planned Site Closure

To Whom it May Concern:

We are writing to give you notice that Nestlé USA, Inc. and Nestlé Dreyer's Ice Cream Company are reorganizing the Nestlé Sales and Supply Chain Frozen DSD operation and closing the site located at 3426 Wells Street, Fort Wayne, IN. The site is anticipated to close by December 31, 2019. Employees in the Nestlé Retail Sales Workforce and Nestlé Deep Frozen Supply Chain are impacted by this restructure. The entire facility will be closed, and all employees at the facility will be impacted. This closure is expected to be permanent. The first separation is expected to occur on October 18, 2019, and separations may continue through December 31, 2019.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. A listing of job titles impacted is attached as Exhibit A.

There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

You may contact me by telephone at (703) 682-7742 for additional information.

Sincerely,

s/Penny Finley

Penny Finley
Corporate Human Resources
Nestlé USA

Attachment A

Job Titles

Number Impacted

Sales	
Delivery Driver	1
Supply Chain	
Cleaner Building	1
Coordinator Workflow	4
Manager Warehouse	1
Supervisor Warehouse	4
Warehouse I	52
Warehouse II	6

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