

April 20, 2020

Mayor Tom DeBaun
City of Shelbyville
44 W. Washington Street
Shelbyville, IN 46176

Indiana Department of Workforce Development
Dislocated Worker Unit, SE 311
10 North Senate Avenue 46204-2277

Re: Warn Act Notice of PK USA, Inc., 600 Northridge Drive Shelbyville, Indiana

Dear Mayor DeBaun:

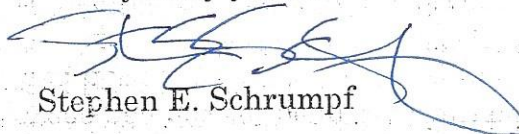
The firm of Brown DePrez & Johnson is counsel for PK USA, Inc. located in Shelbyville, Indiana. Mr. Bill Kent, the Vice President of Corporate Relations, has asked that we file notification under the WARN Act on behalf of the Company in anticipation of worker dislocation. The Company hopes that business will resume, but due to these uncertain times, the number of workers employed at its Shelbyville facility will be markedly impacted and that dislocations will be permanent. The exact number of affected employees has not yet been determined. As such, the entire workforce is being provided notice.

This notice is filed due to unforeseeable business circumstances and due to the impact of Indiana Executive Order 20-8 issued March 6, 2020.

The date these permanent layoffs will begin is April 27, 2020. Bumping as to remaining position will not be allowed, and the Company will retain workers based on the job skills necessary to continue operation. PK USA is a non-union facility.

The PK USA contact person is William A. Kent, 600 Northridge Drive Shelbyville, Indiana 46176. Mr. Kent can be contacted at (317) 395-5403 and by email at bkent@pkusa.com. Additionally, should you have any other questions, please contact my office.

Very truly yours,



Stephen E. Schrumpf