



07.18.19

Via Certified Mail

WorkOne-Wayne County  
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Richmond, IN 47374  
Phone:(765) 962-8591  
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RECEIVED

JUL 26 2019

WARN

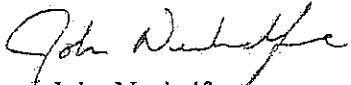
To whom it may concern:

This letter is being issued in the event that the Worker Adjustment and Retraining Notification Act ("WARN") applies to Packers Sanitation Services, Inc.'s ("PSSI") (FEIN # 34-1864733) cessation of services at the Sugar Creek- CCI, 1200 Enterprise Road, Cambridge City, Indiana, 47327.

By way of background, PSSI is a privately-held, non-unionized sanitation contractor who has sanitized Sugar Creek – CCI since February 1, 2016. Recently, we received unforeseen notice from Sugar Creek - CCI that it has decided to contract the Cambridge City location meaning that PSSI will cease services at this plant effective August 24, 2019. This will result in the layoff or relocation of all PSSI employees at this plant.

All 55 affected employees have been notified of the contract termination. Attached to this letter is a copy of the notification being provided to all employees at this facility. As stated in the notification to the employees, all employees at this location will be offered a job transfer to another PSSI plant in the area. However, bumping rights do not exist.

For more information about this matter, please contact Liz Rowe – Employee Relations-Specialist at (608) 568-2215.

  
John Neuhalfen  
Senior Vice President

CC: Jeff Mardis – City Council President  
City Building  
127 North Foote Street  
Cambridge City, IN 47327