



September 30, 2019

VIA FEDERAL EXPRESS

Mr. Hugh Wirth
Mayor – Oakland City
Oakland Mayor’s Office
210 E. Washington St.
Oakland City, IN 47660

Mr. Steve Bottoms
Commissioner – Gibson County, District 2
Courthouse Annex North
225 N. Hart Street
Princeton, IN 47670

RECEIVED
OCT 1 2019
WARN NOTICE

Re: Updated Notice of Plant Closing

Dear Mayor Wirth and Commissioner Bottoms:

Peabody Indiana Services, LLC (“Peabody”) previously sent notice on August 2, 2019 that it plans to suspend operations at its Somerville Central Mine facility due to uneconomical business conditions and, as a result, will permanently close the entire Somerville Central Mine, located at R. R. 3 Box 155, Oakland City, Indiana 47660. Peabody is sending this updated notice because it anticipates postponing the layoff of some employees by less than 60 days and other employees by more than 60 days.

More specifically, Peabody plans to postpone the layoff of approximately 19 employees by 14 days due to Peabody’s need to complete the existing pit sequence at the Somerville Central Mine. Peabody anticipates that these employees will be permanently laid off on October 18, 2019. Peabody plans to postpone the layoff of approximately two employees by three months due to Peabody’s need for a limited number of employees to complete mine reclamation work at the Somerville Central Mine. Peabody anticipates that these employees will be permanently laid off on January 3, 2020. Updated lists of the affected job titles and number of employees per classification are enclosed. All other employees included on the list of affected job titles Peabody previously sent you have found other positions at other Peabody locations. The employees are not represented by a union. No bumping rights exist.

This notice is intended to comply with the notice obligations, if any, of Peabody under the Worker Adjustment and Retraining Notification Act (“WARN Act”). However, the giving of this notice shall not constitute an acknowledgement by Peabody of any obligations under the

WARN Act in the event the effects of the plant closing described in this notice are such that the requirements of the WARN Act do not apply.

For further information regarding this matter, please contact me at Peabody Energy Corporation, 701 Market Street, St. Louis, Missouri 63101, or via telephone at (314) 342-7843.

Sincerely,



Gregg Heaton
Vice President, Human Resources

Enclosure

✓cc: Indiana Department of Workforce Development, 10 N. Senate Ave., Ste. 311,
Indianapolis, IN 46204

**AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION FOR
OCTOBER 18, 2019 LAYOFF**

Job Title	Number of Affected Employees
Clerk Maintenance	1
End Dump Driver	9
Greaser/Oiler	2
Operator – Dozer/Mobile Equipment	3
Operator – Dragline	2
Shooter	1
Welder/Mechanic	1

**AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION FOR
JANUARY 3, 2020 LAYOFF**

Job Title	Number of Affected Employees
Greaser/Oiler	1
Lead – Prep Plant Operator	1

**AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION FOR
OCTOBER 18, 2019 LAYOFF**

Job Title	Number of Affected Employees
Senior Engineer	1

**AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION FOR
JANUARY 3, 2020 LAYOFF**

Job Title	Number of Affected Employees
Supervisor Maintenance Surface	1