

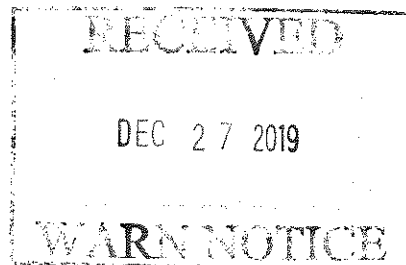


Peabody Indiana Services, LLC  
701 Market Street  
St. Louis, MO 63101  
(314) 342-3400

December 20, 2019

**VIA FEDERAL EXPRESS**

Ms. Ashley Gatlin  
Program Director, Rapid Response  
Indiana Department of Workforce Development  
10 N. Senate Ave., Ste. 311  
Indianapolis, IN 46204



**Re: Updated Notice of Plant Closing**

Dear Ms. Gatlin:

Peabody Indiana Services, LLC (“Peabody”) previously sent notices on August 2, 2019 and September 27, 2019 that it plans to suspend operations at its Somerville Central Mine facility due to uneconomical business conditions and, as a result, will permanently close the entire Somerville Central Mine, located at R. R. 3 Box 155, Oakland City, Indiana 47660. Peabody is sending this updated notice because it anticipates postponing the layoff of some employees by more than 60 days.

More specifically, Peabody plans to postpone the layoff of three employees by three months due to Peabody’s need for a limited number of employees to complete mine reclamation work at the Somerville Central Mine. Peabody anticipates that these employees will be permanently laid off on April 3, 2020. An updated list of the affected job titles and number of employees per classification is enclosed. The employees are not represented by a union. No bumping rights exist.

This notice is intended to comply with the notice obligations, if any, of Peabody under the Worker Adjustment and Retraining Notification Act (“WARN Act”). However, the giving of this notice shall not constitute an acknowledgement by Peabody of any obligations under the WARN Act in the event the effects of the plant closing described in this notice are such that the requirements of the WARN Act do not apply.

For further information regarding this matter, please contact me at Peabody Energy Corporation, 701 Market Street, St. Louis, Missouri 63101, or via telephone at (314) 342-7843.

Sincerely,

Charles R. Otec  
Director, Corporate and U.S. Operations-HR

Enclosure

cc: Mr. Hugh Wirth, Oakland City Mayor's Office, 210 E. Washington Street, Oakland City, IN 47660

Mr. Steve Bottoms, Commissioner – Gibson County, District 2, Courthouse Annex North, 225 N. Hart Street, Princeton, IN 47670

**AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Greaser/Oiler	1
Lead Prep Plant Operator	1
Operator – Dozer/Mobile Equipment	1