

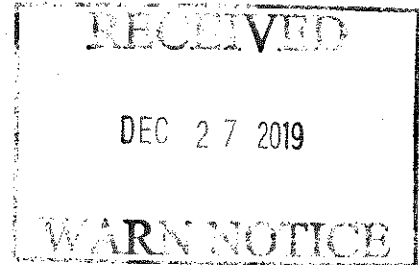


Peabody Midwest Management
Services, LLC
701 Market Street
St. Louis, MO 63101
(314) 342-3400

December 20, 2019

VIA FEDERAL EXPRESS

Ms. Ashley Gatlin
Program Director, Rapid Response
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. 311
Indianapolis, IN 46204



Re: Notice of Plant Closing

Dear Ms. Gatlin:

Peabody Midwest Management Services, LLC (“Peabody”) previously sent notices on August 2, 2019 and September 27, 2019 that it plans to suspend operations at its Somerville Central Mine facility due to uneconomical business conditions and, as a result, will permanently close the entire Somerville Central Mine, located at R. R. 3 Box 155, Oakland City, Indiana 47660. Peabody is sending this updated notice because it anticipates postponing the layoff of an employee by more than 60 days.

More specifically, Peabody plans to postpone the layoff of one employee by three months due to Peabody’s need for a limited number of employees to complete mine reclamation work at the Somerville Central Mine. Peabody anticipates that this employee will be permanently laid off on April 3, 2020. An updated list of the affected job titles and number of employees per classification is enclosed. The employees are not represented by a union. No bumping rights exist.

This notice is intended to comply with the notice obligations, if any, of Peabody under the Worker Adjustment and Retraining Notification Act (“WARN Act”). However, the giving of this notice shall not constitute an acknowledgement by Peabody of any obligations under the WARN Act in the event the effects of the plant closing described in this notice are such that the requirements of the WARN Act do not apply.

For further information regarding this matter, please contact me at Peabody Energy Corporation, 701 Market Street, St. Louis, Missouri 63101, or via telephone at (314) 342-7843.

Sincerely,

Charles R. Otec
Director, Corporate and U.S. Operations-HR

Enclosure

cc: Hugh Wirth, Mayor, Oakland City, 210 E. Washington St., Oakland City, IN 47660
Steve Bottoms, Commissioner, District 2, Gibson County, 225 N. Hart Street, Princeton, IN
47670

AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION

Job Title	Number of Affected Employees
Supervisor Maintenance Dragline	1