

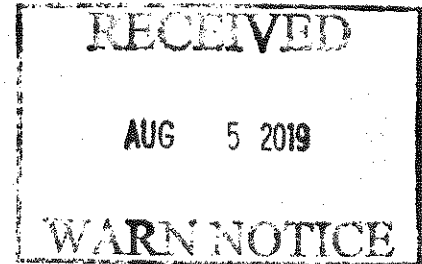


PEABODY
Peabody Plaza
701 Market Street
St. Louis, MO 63101-1826

August 2, 2019

VIA FEDERAL EXPRESS

Ms. Ashley Gatlin
Program Director, Rapid Response
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. 311
Indianapolis, IN 46204



Re: Notice of Plant Closing

Dear Ms. Gatlin:

Peabody Midwest Management Services, LLC (“Peabody”) plans to suspend operations at its Somerville Central Mine facility due to uneconomical business conditions. As a result, Peabody will permanently close the entire Somerville Central Mine, located at R. R. 3 Box 155, Oakland City, Indiana 47660. In connection with the closing, Peabody anticipates that it will permanently layoff approximately seven (7) employees on October 4, 2019.

A list of the affected job titles and number of employees per classification is enclosed. The employees are not represented by a union. No bumping rights exist.

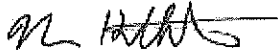
Although Peabody will no longer employ any individuals at the Somerville Central Mine facility, Peabody will seek to place employees in suitable alternative positions where available. More specific information regarding the opportunity to transfer to another facility will be shared with employees at a later date and may include the opportunity to perform the same or a similar job at Peabody’s Wild Boar Mine, Francisco Mine, Bear Run Mine, or Wildcat Hills Mine.

Following October 4, 2019, there will be a period of mine reclamation. It is possible that a limited number of employees will be asked to remain with Peabody to complete this reclamation work at the Somerville Central Mine site. In that event, those individuals will be provided with an amended notice of plant closing.

This notice is intended to comply with the notice obligations, if any, of Peabody under the Worker Adjustment and Retraining Notification Act (“WARN Act”). However, the giving of this notice shall not constitute an acknowledgement by Peabody of any obligations under the WARN Act in the event the effects of the plant closing described in this notice are such that the requirements of the WARN Act do not apply.

For further information regarding this matter, please contact Gregg Heaton, Vice President Human Resources at Peabody Energy Corporation, 701 Market Street, St. Louis, Missouri 63101, or via telephone at (314) 342-7843.

Sincerely,



Marc Hathhorn
President

Enclosure

cc: Hugh Wirth, Mayor, Oakland City, 210 E. Washington St., Oakland City, IN 47660
Steve Bottoms, Commissioner, District 2, Gibson County, 225 N. Hart Street, Princeton, IN 47670

AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION

Job Title	Number of Affected Employees
Manager Preparation	1
Manager Production	1
Manager Warehouse	1
Senior Engineer	1
Supervisor Maintenance Dragline	1
Supervisor Maintenance Surface	1
Supervisor Safety Mine	1