



March 23, 2020

Via Email

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204
warn-notice@dwd.in.gov

Mayor Joe Hogsett
Via Mayor Online Portal
[200 E. Washington St.](#)
Suite 2501
Indianapolis, IN 46204

Notice of Layoffs - Governor Order Closure of Restaurants – COVID-19 (Coronavirus)

To WARN Act Coordinator:

This letter serves as notice that Calimira, LLC (dba Rusty Bucket Restaurant & Tavern) (“Rusty Bucket”) is temporarily laying off approximately 65 employees in Indiana. The layoffs are occurring because of the ordered the closure of restaurants and bars due the world pandemic known as COVID-19 or Coronavirus (“Order”).

Because of the ordered the closure of restaurants, this temporary layoff is subject to the 60-day notice exception for “unforeseeable business circumstances” and/or a “natural disaster”. (See 20 CFR Sections 639.5-639.9 of the WARN Regulations).

The temporary layoffs will occur between March 16, 2020 and March 20, 2020. Additional temporary layoffs may occur between March 21, 2020 and March 31, 2020. Rusty Bucket expects to temporarily layoff all employees because of the Order and Coronavirus including, but not limited to, all servers, bartenders, managers, cooks, chefs, home office employees, directors and executives. A list of locations subject to the layoffs is attached hereto. There are no bumping rights. No employees are represented by a Union.

Please be advised that Rusty Bucket intends to re-hire those employees that were laid off.

If you have any questions, please contact my office at 614-621-2965 or kboyle@cameronmitchell.com.

Very truly yours,

Kerry T. Boyle
Vice President & General Counsel
Exhibit: Locations Subject to Layoffs (Circled)

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