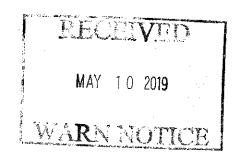


Ashley Gatlin Program Director of Rapid Response Department of Workforce Development 10 N Senate Ave, SE311 Indianapolis, IN 46204



May 7, 2019

Re: WARN Notification - 60-Day Notice of Cessation of Operations of Ryder Account

Dear Ms. Gatlin:

In accordance with the Worker Adjustment Retraining and Notification Act (WARN), we are writing to inform you of the anticipated cessation of operations of Ryder's account located at 2801 Airwest Blvd, Plainfield, IN, 46168. The cessation of Ryder's operations is expected to be permanent and will become effective on July 12, 2019.

Separation of employees is expected to take place on July 12, 2019 and we anticipate that approximately 436 employees will be laid off. A listing of the job titles of the positions to be affected and the number of affected employees in each job classification is being maintained onsite, and can be provided upon request. There are no bumping rights applicable to employees terminated as a result of Ryder's operational closure.

For further information, please contact Stephanie Amruso, HR Manager, at 317-837-5305 or Stephanie\_Amruso@ryder.com.

Very truly yours,

Stephanie Amruso

HR Manager