



May 7, 2019

Ashley Gatlin
Program Director of Rapid Response
Department of Workforce Development
10 N Senate Ave, SE311
Indianapolis, IN 46204

Re: WARN Notification – 60-Day Notice of Cessation of Operations of Ryder Account

Dear Ms. Gatlin:

In accordance with the Worker Adjustment Retraining and Notification Act (WARN), we are writing to inform you of the anticipated cessation of operations of Ryder's account located at 2801 Airwest Blvd, Plainfield, IN, 46168. The cessation of Ryder's operations is expected to be permanent and will become effective on July 12, 2019.

Separation of employees is expected to take place on July 12, 2019 and we anticipate that approximately 436 employees will be laid off. A listing of the job titles of the positions to be affected and the number of affected employees in each job classification is being maintained on-site, and can be provided upon request. There are no bumping rights applicable to employees terminated as a result of Ryder's operational closure.

For further information, please contact Stephanie Amruso, HR Manager, at 317-837-5305 or Stephanie_Amruso@ryder.com.

Very truly yours,

A handwritten signature in black ink that reads "Stephanie Amruso".

Stephanie Amruso
HR Manager