



April 20, 2020

VIA EMAIL – warn-notice@dwd.in.gov
AND CERTIFIED MAIL

Email: warn-notice@dwd.in.gov

Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: Worker Adjustment and Retraining Notification by SMC Acquisition Corp.

To Whom It May Concern:

This notice is provided in accordance with the Worker Adjustment and Retraining Notification Act, P.L. 100-379, 102 Stat. 890, 29 U.S.C. § 2101 *et seq.* by SMC Acquisition Corp (the “Company”).

The recent COVID-19 pandemic has caused a sudden, dramatic and unexpected loss of business not reasonably foreseeable and outside the Company’s control. Unfortunately, this unforeseen business circumstance will result in an indefinite layoff of positions at the Company’s facility located at 405 Kesco Drive, Bristol, Indiana 46507. This development will result in 30 employees being indefinitely laid off from the Company.

The effective date of the layoffs is April 17, 2020. No bumping rights exist. The job classifications and number of employees in each job classification are set forth in the schedule attached to this letter as Exhibit A.

Notice of these layoffs has been provided to all affected employees and to Mr. Mitch Mitchell, Town Manager of Bristol, Indiana. The employees are not represented by a union.

If you have any questions, please contact Tina Hinen, Human Resources Manager. Ms. Hinen can be reached at thin@lakotatrailers.com.

Sincerely,

A handwritten signature in black ink, appearing to be the name of Tina Hinen, written in a cursive style.

EXHIBIT A

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