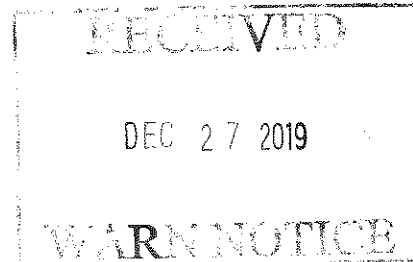


December 26th, 2019

VIA: Email

Indiana Department of Workforce Development
10 N. Senate Avenue; SE312
Indianapolis, IN 46204-2277



To whom it may concern,

Schneider Electric has developed plans to implement a workforce reduction at its facility located at 252 N Tippecanoe Street, Peru, IN 46970. Consistent with these plans, employment separations are expected to commence on or about July 12th, 2019. We anticipate that these changes, when finalized, would be permanent.

The Company anticipates that a group of affected employees will be separated from employment during a 14-day period beginning on February 28th, 2020. Additional employment separations are scheduled to occur thereafter. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. Bumping arrangements are not available for affected employees.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment terminations. We will inform you of any significant changes in these plans as additional information becomes available.

If you have any questions or desire additional information, please contact Aide Martinez, HR Manager, at (765) 472-6408 and located at 252 N. Tippecanoe Street, Peru, IN 46970.

Very truly yours,

Schneider Electric

By *Aide Martinez*
Aide Martinez, HR Manager

Schneider Electric

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a workforce reduction at the facility located at 252 N. Tippecanoe Street, Peru, IN 46970.

Separations tentatively scheduled to occur during a 14-day period commencing on February 28th, 2020.

Manufacturing Operator	30
Manufacturing Supervisor	1
Customer Service Representative	1
Sr. Material Analyst	1
Sr. Quality Engineer	1