

DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-85,971

SCHOTT GEMTRON
FLAT GLASS DIVISION
INCLUDING ON-SITE LEASED WORKERS FROM
ADECCO OFFICE AND INDUSTRIAL
VINCENNES, INDIANA

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance and
Alternative Trade Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

(1) a significant number or proportion of the workers in such workers' firm, or an appropriate subdivision of the firm, have become totally or partially separated, or are threatened to become totally or partially separated;

(2) (B) (i) there has been a shift in production by such workers' firm or subdivision to a foreign country of articles like or directly competitive with articles which are produced by such firm or subdivision; and

(ii) (I) the country to which the workers' firm has shifted production of the articles is a party to a free trade agreement with the United States;

(II) the country to which the workers' firm has shifted production of the articles is a beneficiary under the African Growth and Opportunity Act, or the Caribbean Basin Economic Act; or

(III) there has been or is likely to be an increase in imports of articles that are like or directly competitive with articles which are or were produced by such firm or subdivision

The investigation was initiated in response to a petition filed on April 29, 2015 on behalf of workers of Schott Gemtron, Flat Glass Division, including on-site leased workers from, Adecco Office and Industrial, Vincennes, Indiana. The workers' firm is engaged in activities related to production of glass products for the appliance industry.

Section 222(a) (1) has been met because a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a) (2) (B) has been met because the employment decline is related to the shift in production of articles to a foreign country and there has been or is likely to be an increase in imports of like or directly competitive articles.

In accordance with Section 246 the Trade Act of 1974, as amended ("Act"), 26 U.S.C. 2813, the Department of Labor herein presents the results of its investigation regarding certification of eligibility to apply for alternative trade

adjustment assistance (ATAA) for older workers.

The group eligibility requirements for workers of a firm under Section 246 (a) (3) (A) (ii) of the Trade Act are satisfied if the following criteria are met:

- (I) Whether a significant number of workers in the workers' firm are 50 years of age or older;
- (II) Whether the workers in the workers' firm possess skills that are not easily transferable; and
- (III) The competitive conditions within the workers' industry (i.e., conditions within the industry are adverse).

Section 246(a) (3) (A) (ii) (I) has been met because a significant number of workers in the workers' firm are 50 years of age or older.

Section 246(a) (3) (A) (ii) (II) has been met because the workers in the workers' firm possess skills that are not easily transferrable.

Finally, Section 246(a) (3) (A) (ii) (III) has been met because conditions within the workers' industry are adverse.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers Schott Gemtron, Flat Glass Division, including on-site leased workers from, Adecco Office and Industrial, Vincennes, Indiana, who are engaged in activities related to the production of glass products, meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Schott Gemtron, Flat Glass Division, including on-site leased workers from, Adecco Office and Industrial, Vincennes, Indiana, who became totally or partially separated from employment on or after April 28, 2014 through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended, and are also eligible to apply for alternative trade adjustment assistance under Section 246 of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 28th day of May 2015.

/s/Michael W. Jaffe

MICHAEL W. JAFFE
Certifying Officer, Office of
Trade Adjustment Assistance