Via E-mail and Certified Mail

Indiana Department of Workforce Development Dislocated Worker Unit, SE311 10 North Senate Avenue Indianapolis, IN 46204-2277 warn-notice@dwd.in.gov

Re Announcement of Planned Action

To Whom it May Concern:

As a result of the unforeseeable, dramatic downturn in business and occupancy caused by the coronavirus natural disaster, we are writing to inform you that there will be a mass layoff at the Sheraton Indianapolis at Keystone Crossing facility located at 8787 Keystone Crossing Indianapolis, IN 46240 on March 19, 2020. This mass layoff is expected to be permanent. The expected date of the first separation will be March 19, 2020.

All 65 affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on March 19, 2020 with all separations accomplished by March 24, 2020.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Christine Nilluka, Vice President of Human Resources, at 972-830-3123.

Sincerely,

Christine Nilluka

The Honorable Joe Hogsett, Mayor (Certified Mail) cc:

200 E. Washington St. Suite 2501

Indianapolis, IN 46204

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