

May 21, 2020

Via Certified Mail and E-Mail

Indiana Department of Workforce Development Dislocated Worker Unit, SE311 10 North Senate Avenue Indianapolis, IN 46204-2277 warn-notice@dwd.in.gov

Re Announcement of Planned Action

To Whom it May Concern:

This serves as an update to the notice previously provided to you on March 19, 2020. As a result of the unforeseeable, dramatic downturn in business and occupancy caused by the coronavirus natural disaster and the severe travel restrictions that have been imposed along with the state-wide stay at home orders in several states that have also drastically reduced the hotel's occupancy, we are writing to inform you there has been an additional mass layoff at 8787 Keystone Crossing Indianapolis, IN 46240 on April 12, 2020. This mass layoff is expected to be temporary. The first separations occurred on March 19, 2020.

The first group of 65 affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees were separated on March 19, 2020 with all separations completed by March 24, 2020.

The second group of 15 affected employees have been notified of their separation date and that their separation from employment will be temporary. Those employees were separated on April 12, 2020 or within 14 days of that date.

All 80 separations from both groups were accomplished by April 12, 2020 or within 14 days of that date.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Christine Nilluka, Vice President of Human Resources, at 972-830-3123.

Sincerely,

Christine Nilluka

cc: The Honorable Joe Hogsett, Mayor (Certified Mail)

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