

Sony DADC
1800 Fruitridge Ave
Terre Haute, IN 47804



January 17, 2018

Indiana Department of Workforce
Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204
warn-notice@dwd.in.gov

Sony DADC US Inc. ("the Company") maintains a facility in Terre Haute, Indiana, located at 1800 N. Fruitridge Ave. The Company will be outsourcing the music and video manufacturing currently performed at its Terre Haute facility. As a result, and based on currently available information, we expect that approximately 375 employees in the Terre Haute facility will be separated from employment. The first employment terminations are scheduled to begin on March 23, 2018, with additional terminations anticipated through August 2018. These terminations are expected to be permanent. Employees do not have bumping rights.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information, please call me at 812-462-8322.

Very truly yours,

Shelley Utley
Director, Human Resources