

StanleyBlack&Decker

Stanley Black & Decker, Inc
501 W. New Road, Greenfield, IN 46140
T (317) 468-7405 | C (469) 818-5709

November 22, 2019

Greetings:

It was brought to our attention that the WARN notice we issued to you on November 19, 2019, had a typographical error. I have attached that original notice to this document for your reference. Specifically, on page two of the WARN notice where we described the job titles of positions to be affected and the names of the workers currently holding affected jobs, we accidentally referred to the action as a "plant closing." Our action is, in fact, not a plant closing, but rather a mass-layoff as we correctly described in the body of our notice. Enclosed please find a complete version correcting that typographical error.

If you have any questions or concerns, please feel free to contact Shannon Lapierre, Vice President, Communications & Public Relations, at 860-827-3575.

Thank you

Corporate Communications
Shannon Lapierre
Vice President
Communications & Public Relations

StanleyBlack&Decker

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November 19, 2019

Sent Via UPS Overnight Express and email to: AskDWDCommissioner@dwd.IN.gov

Indiana Department of Workforce Development
Indiana Government Center South
10 North Senate Avenue
Indianapolis, IN 46204

Re: Notification of Facility Mass Layoff Pursuant to Worker Adjustment & Retraining Notification Act of 1998
("WARN")

Indiana Department of Workforce Development:

As you may be aware, Stanley Black & Decker has decided to permanently reduce its workforce at its Greenfield production plant at 501 W. New Road, Greenfield, IN. 46140. The Company made this decision in an attempt to strategically consolidate our worldwide operations into few facilities.

We anticipate that the staff reductions caused by these actions will take place in one phase over the balance of this year. The last day worked by employees affected will be between January 23, 2020 and February 7, 2020, and impact approximately 140 employees. We anticipate that approximately 140 employees will ultimately be affected by year end. There are no "bumping" rights for the workers at this facility. Enclosed is a listing of the job titles to be affected and the number of affected workers in each job classification.

This notice is being given to you on November 19, 2019, pursuant to the Worker Adjustment & Retraining Notification Act of 1988.

Should you have any questions, please contact Minnellis Mercado, HR Manager, at 317-468-7405.

Very Truly Yours,



Craig Zielinski
Director of Manufacturing NA

November 19, 2019
Enclosure (Optional for government official notification only)

The following departments and positions will be affected by the Mass Layoff:

Department	Job Title	Total Positions Affected
Assembly / Production (84)	Assembler	27
	Tester	29
	Material Handler	7
	Line Leader	11
	Machine Operator	7
	Trainer	3
Shipping / Receiving (10)	Material Handler	7
	Materials Clerk	1
	Receiving & Materials Leader	1
	Shipping / Receiving Lead	1
Maintenance / Facilities	Maintenance	9
	Facilities	5
Quality (17)	Quality Repair Technician	14
	Quality Engineer	2
	CMM Operator	1
Engineers		5
Supply Chain		2
Human Resources		1
IT		1
Operations Management		3
	Total	139

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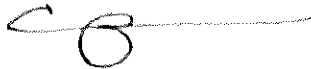
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Very Truly Yours,



Craig Ziellinski
Director of Manufacturing NA

November 19, 2019
Enclosure (Optional for government official notification only)

The following departments and positions will be affected by the closing:

Department	Job Title	Total Positions Affected
Assembly / Production (84)	Assembler	27
	Tester	29
	Material Handler	7
	Line Leader	11
	Machine Operator	7
	Trainer	3
Shipping / Receiving (10)	Material Handler	7
	Materials Clerk	1
	Receiving & Materials Leader	1
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	Quality Engineer	2
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Supply Chain		2
Human Resources		1
IT		1
Operations Management		3
	Total	139

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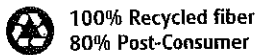
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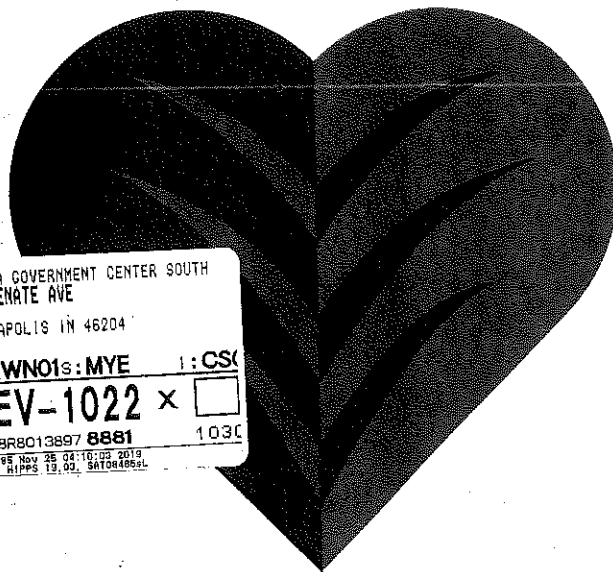
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