

February 5, 2020
Sent Via UPS Overnight Express

Indiana Department of Workforce Development
Indiana Government Center South
10 North Senate Avenue
Indianapolis, IN 46204

RECEIVED
FEB 10 2020
WARN NOTICE

Re: Notification of Facility Mass Layoff Pursuant to Worker Adjustment & Retraining Notification Act of 1998 ("WARN")

Indiana Department of Workforce Development:

As you may be aware, Stanley Black & Decker has decided to permanently reduce its workforce at its Greenfield production plant at 501 W. New Road, Greenfield, IN. 46140. The Company made this decision in an attempt to strategically consolidate our worldwide operations into fewer facilities.

There has been a change in our initial timeline with regards to the salaried & non-union hourly workforce. The original "WARN" notice communication was sent to you on November 19, 2019. The initial timeline was January 23, 2020 through February 7, 2020. The adjusted timeline will commence on January 23, 2020 through March 20, 2020. The anticipated schedule for making separations is as follows:

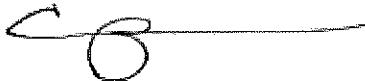
January 23, 2020 – February 7, 2020 affecting approximately 132 employees
February 14, 2020 – February 28, 2020 affecting 3 employees
March 6, 2020 – March 20, 2020 affecting 4 employees

We anticipate that approximately 140 employees will ultimately be affected by mid year. There are no "bumping" rights for the workers at this facility.

This notice is being given to you on February 5, 2020, pursuant to the Worker Adjustment & Retraining Notification Act of 1988.

Should you have any questions, please contact Minnellis Mercado, HR Manager, at 317-468-7405.

Very Truly Yours,



Craig Zielinski
Director of Manufacturing NA