

August 7, 2020  
**Sent Via UPS Overnight Express**

Indiana Department of Workforce Development  
Indiana Government Center South  
10 North Senate Avenue  
Indianapolis, IN 46204

Re: Notification of Facility Closing Pursuant to Worker Adjustment & Retraining Notification Act of 1998 ("WARN")

Indiana Department of Workforce Development:

As you are aware, Stanley Black & Decker has decided to close its Greenfield production plant. The Company made this decision in an attempt to strategically consolidate our worldwide operations into fewer facilities. As a result, we anticipate permanently closing our facility at 501 W. New Road, Greenfield, IN. 46140.

We are providing an update to the "WARN" notice dated April 8, 2020. This "WARN" notice indicates the revised timeline regarding our remaining five salaried and non-union hourly workforce taking place between August 7, 2020 and September 18, 2020.

August 7, 2020 – August 21, 2020 affecting 4 employees  
September 4, 2020 – September 18, 2020 affecting 1 employee

At the end of the process, all positions and jobs at the facility will be permanently eliminated. There are no "bumping" rights for salaried and non-union hourly workers at this facility.

This notice is being given to you on August 7, 2020, pursuant to the Worker Adjustment & Retraining Notification Act of 1988.

Should you have any questions, please contact Minnellis Mercado, HR Manager, at 469-818-5709.

Very Truly Yours,



Craig Zieliski  
Director of Manufacturing NA