

DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-95,557

STANLEY BLACK & DECKER INC.
GREENFIELD OPERATIONS
INCLUDING ON-SITE LEASED WORKERS FROM
MORALES GROUP INC., MBC STAFFING, AND KELLEY SERVICES
GREENFIELD, INDIANA

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2)(B)(i)(I) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm; OR
- (II) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by the workers' firm; AND

(ii) the shift/acquisition must have contributed importantly to the workers' separation or threat of separation.

The investigation was initiated in response to a petition filed on January 13, 2020, by a state workforce office on behalf of workers of Stanley Black & Decker Inc., Greenfield Operations, including on-site leased workers from Morales Group Inc., MBC Staffing, and Kelley Services, Greenfield, Indiana (herein referred to as "Stanley Black & Decker Inc.").

The workers' firm is engaged in activities related to the production of corded and cordless power tools.

Section 222(a)(1) has been met because a significant number or proportion of the workers in Stanley Black and Decker Inc. have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(B) has been met because the workers' firm has shifted to a foreign country the production of articles like or directly competitive with the corded and cordless power tools produced by the subject workers, which contributed importantly to worker group separations at Stanley Black & Decker Inc.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of Stanley Black & Decker Inc., Greenfield Operations, including on-site leased

workers from Morales Group Inc., MBC Staffing, and Kelley Services, Greenfield, Indiana, who are engaged in activities related to the production of corded and cordless power tools, meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Stanley Black & Decker Inc., Greenfield Operations, including on-site leased workers from Morales Group Inc., MBC Staffing, and Kelley Services, Greenfield, Indiana who became totally or partially separated from employment on or after January 10, 2019 through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 1st day of April 2020.

/s/Hope D. Kinglock

HOPE D. KINGLOCK

Certifying Officer, Office of

Trade Adjustment Assistance