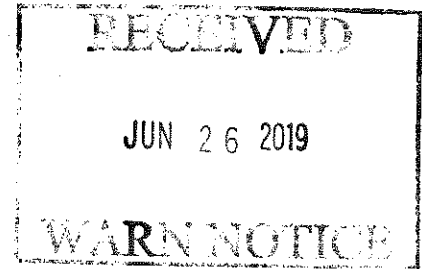


6/26/2019

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277



This letter is to advise you that State Farm Mutual Automobile Insurance Company (the "Company") will be conducting a reduction in force at the following facility:

**Facility Name & Address**

Indianapolis Operations Center  
9200 Keystone Crossing, Suite 200  
Indianapolis, IN 46240-2167

The Company anticipates that the affected employees will be separated from employment on 8/31/2019.

The Company does not concede that this event constitutes a qualifying event under the terms of the federal Worker Adjustment and Retraining Notification (WARN) Act. However, the Company is providing notice to all affected employees in light of the fact the WARN Act, at 29 U.S.C. § 2106, encourages employers to provide notice even when not legally required to do so.

The list of job titles of the positions, and the number of employees in each of those job titles, affected by this reduction in force is attached hereto as Attachment A. None of the impacted employees is represented by a union.

This reduction in force/movement of the positions is expected to be permanent. The entire facility will be closed as a result of this action. No bumping rights exist for employees.

This letter and its enclosure are provided to satisfy any notice requirements that may apply under the federal WARN Act and/or any other notice laws. All affected employees have been informed by individual written notices about these plans and their planned separation date.

If the Company's plans or the timing of separations change, you will be informed as additional information becomes available.

If you have any questions, or need additional information, please contact me at 309-735-0214.

Respectfully,



Beth Stuckey  
Employee Relations Manager  
State Farm Insurance Companies

Enclosure: Attachment A

Sent via Overnight Mail

**Attachment A**

The current job titles and number of employees currently in those positions, and the anticipated timetable for separations, are shown below.

Planned Date of Separation

8/31/2019

Indianapolis Operations Center  
 9200 Keystone Crossing Ste 200  
 Indianapolis, IN 46240-2167

<b>Job Title</b>	<b>Number of Affected Employees</b>
Business Analyst	1
Claim Associate - Total Loss	29
Claim Associate-Express	9
Claim Associate-Injury	14
Claim Specialist-Injury	19
Claim Team Manager-Express	1
Claim Team Manager-Injury	6
Claim Team Manager-SIU	1
Claim Team Manager-Total Loss	4
Claim Trainer-In Office	1
CIm Assoc-Consolidated Claims	8
Sr Compliance Analyst	1
Team Manager-Adv Analytics	1
Team Mgr-Consolidated Claims	2
<b>Total</b>	<b>97</b>