

WARN NOTICE

May 6, 2020

We must unfortunately advise all Strick Trailers, LLC Team Members of the possibility of a layoff at our facility, which we anticipate could affect more than 50% of our workforce due to a lack of solid, new customer orders. Based upon the orders and quotation requests we have in house today, and given the lead times of our suppliers, a layoff could occur on or about the week of July 6, 2020 and may regrettably include your position.

We are aggressively exploring possibilities to fill our schedule which would eliminate the need for a layoff. We do believe our country's fight against COVID-19, and the uncertainty surrounding the general economy that results from this fight, has played a significant role in the decrease in the demand for our products that we are seeing. It is impossible to predict with certainty how long this will all take.

Please rest assured that if we are not able to get business over the next few weeks to extend our current production beyond July 6th, we will continue to reach out for orders to keep any layoff as short as possible. We are hopeful that any layoff we make will be of a temporary nature. If there is a layoff, volunteers will be solicited however business needs may prevent us from fulfilling volunteer requests for certain classifications or positions or from adhering strictly to seniority.

We regret that we may need to interrupt our production so soon after it restarted, and we will do what we can to keep things going but we need some orders.

We will keep you posted as and when we have more news but, in the meantime, please contact Human Resources if you should have any questions.

For Strick Trailers, LLC,

Steve Burns
President