



October 21, 2020

Re: WARN Notification

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE 311
Indianapolis, IN 46204

Dear Ms. Gatlin:

Tenneco Corporation announced today on October 21, 2020 that it will cease piston manufacturing operations at its South Bend, IN facility located at 3605 West Cleveland Road, South Bend, IN 46628 in December 2020. Assembly operations will remain in the South Bend facility.

This decision to move piston manufacturing operations is in response to changing market dynamics and a need to rationalize pistons production locations and to improve capacity utilization of the company's piston manufacturing operations.

Of the approximate 435 employees at the plant, we estimate 236 hourly and 35 salary positions will be affected by the reduction and will be provided transition support by Tenneco.

Please let me know if you have any questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "Allen Sullivan".

Allen Sullivan
Plant Manager
Tenneco – South Bend, IN

cc: Antonia Comer (HR Manager)