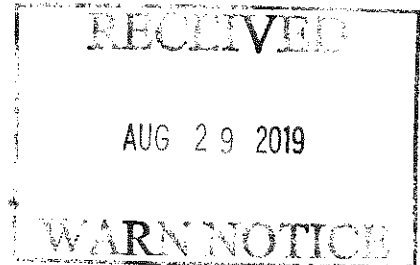




THE MITCHEL GROUP INC
MITCHEL & SCOTT MACHINE COMPANY

August 27, 2019



Dislocated Worker Unit
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, Indiana 46204

Re: The Mitchel Group, Inc. - WARN Act Notice

To Whom It May Concern:

Pursuant to the Workers Adjustment and Retraining Notification Act of 1988, The Mitchel Group, Inc. hereby gives notice that it will be closing its entire operations located at 1841 Ludlow Avenue, Indianapolis, IN 46201 as well as our plant located at 4209 Smithville Hwy., McMinnville, TN 37110. This closure is permanent and will result in the termination of the employment of all employees at the facility

The closure of the facility and the terminations of employment will take place on October 25, 2019. No bumping rights will exist. Notice of this termination has been provided to all affected employees. The employees are not represented by a union.

It is anticipated that the total number of employees that will be affected in Indianapolis 137 and Tennessee is 6. The job titles/categories and number of employees in each job title/category are as follows:

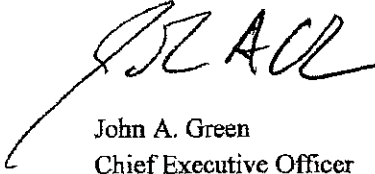
Job Category	Number of IN Employees	Number of TN Employees
Administrative Support	8	1
Engineering	8	
General Labor	11	
Maintenance	8	
Operator/Machinist	76	4
Plant Management	5	1
Plant Supervision	11	
Quality Technician	6	
Shipping	4	

If you have any questions, please contact me at jgreen@mitchelgroup.com or 317.639.5331.

It is with regret that the company provides you with this notice. These are difficult times for all involved.

Sincerely,

The Mitchel Group, Inc.

A handwritten signature in black ink, appearing to read "JAG", with a long horizontal stroke extending to the left.

John A. Green
Chief Executive Officer