

WYNDHAM

HOTELS & RESORTS

August 13, 2020

VIA EMAIL & OVERNIGHT MAIL

warn-notice@dwd.in.gov

Ashley Gatlin, Dislocated Worker Unit Program Director
Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277

VIA OVERNIGHT MAIL

Joe Hogsett, Mayor
200 East Washington Street, Suite 2501
Indianapolis, IN 46204

Re: The Alexander – Indianapolis

This letter is to inform you that as a result of unforeseen business circumstances resulting from the unprecedented and unforeseen extended effects of the Coronavirus (COVID-19), the operations at The Alexander (“Hotel”) located at 333 South Delaware Street, Indianapolis, Indiana 46204 were temporarily limited due to the Coronavirus (“COVID-19”) pandemic. As a result, the services of many of the Hotel’s employees were not needed and, in March 2020, temporary layoffs of employees were implemented and expected to last less than six-months. At the time, the Hotel anticipated resuming normal operations within the summer months and the Hotel has been able to recall employees to work. We are writing to inform you that a determination has now been made by Dolce International/Indiana, IN (“Dolce”) that some of the temporary layoffs at The Alexander will now extend beyond a period of six-months due to the unforeseen impact of the sudden and unprecedented effects of the Coronavirus (COVID-19) on the Hotel’s operations.

We are notifying you of this decision as soon as it was practicable to do so taking into account the great difficulties we face in projecting staffing needs and a return to normal operations under these unprecedented circumstances. The unpredictable, ever-changing events surrounding COVID-19, which is recognized as a global pandemic, natural disaster (or similar effects of nature), and state of emergency, together with numerous government and health directives impacting our business, have made it impossible to return to full and regular operations for the time being particularly in our convention and conference center business, which severely impacts our occupancy.

The vast impact of the coronavirus outbreak, including the spread and new “spikes” in exposure to the virus, has been unprecedented, unpredictable, and unforeseeable, resulting in the issuing of a state of emergency, business closings and stay-at-home orders, including mandates that severely restrict the size of social gatherings. New orders by the State of Indiana including the extension of Phase 4.5

issued on July 30, 2020 due to a rise in COVID-19 positive tests and the July 23, 2020 Public Health Order 21-2020 issued by the Director and Chief Medical Officer that continues to limit the size of social gatherings and other forms of meetings and special events, now for an unforeseen and undefined period of time, will severely impact efforts to expand Hotel operations. These local orders coupled with COVID-19 related travel restrictions and lockdown orders imposed worldwide, initially issued for short durations that have spread and been extended throughout the U.S. and worldwide, and health directives related to the workplace and hotel operations, have resulted in a sudden change in reservations and significant reduction in the operations of the Hotel. We simply could not foresee that these COVID-19 events would gravely impact our business not merely for a short period, but now for the foreseeable future.

As a result of this decision that some temporary layoffs will likely extend beyond six-months, we enclose a listing of the impacted job titles and the number of employees in each of the affected position(s). There are no bumping rights for employees and there is no Union representative of any employees at the Hotel.

If you have any questions regarding this notice, you may contact Barry Cockrum at Barry.Cockrum@dolce.com or 317-624-8203.

Sincerely yours,

A handwritten signature in cursive script that reads "Barry Cockrum".

Barry Cockrum
General Manager, The Alexander

The Alexander – Dolce
(Indianapolis, IN)

Job Titles of the Positions to be Affected	Number of Affected Employees
Attendant, Room	1
Banquet Captain 7(i)	2
Banquet Server 7(i)	1
Chef, Outlet	1
Chef, Sous	1
Clerk, Accounting	1
Cook	1
Director, Human Resources	1
Housekeeping, Houseperson	1
Manager, Audio Visual	1
Manager, Banquets	1
Manager, Catering Sales 1	1
Manager, Food and Beverage	1
Manager, Guest Services	1
Manager, Housekeeping	1
Manager, Sales 2	2
Outlet Bartender	1
Outlet Server	4
Prep Cook	3
Room Service Server	1
Steward	3
Supervisor, Engineering	1