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August 4, 2020

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204
Warn-notice@dwd.in.gov

To whom it may concern:

This letter is to inform you that due to the unprecedented and ongoing impact of the coronavirus, the Indiana State Budget Agency was asked to immediately implement a 15% budget reduction. With this announcement, DDRS (Division of Disability and Rehabilitative Services) had to make difficult decisions related to the required budget reductions. DDRS administers services across the life span for individuals with disabilities. As part of the efforts to comply with the 15% budget reduction, DDRS decided to eliminate state-funded Community-Based Sheltered Work and Facility-Based Sheltered Work.

This sudden defunding decision will, and has, significantly impacted many of the individuals with disabilities that The Arc of Evansville serves, and The Arc of Evansville staff. Due to this decision, The Arc of Evansville is ceasing operations at Arc Industries Plant 1 – 2515 Kotter Ave, Evansville, IN 47715. The decision to close our Plant 1 location will affect approximately 35 staff members, a majority of which will experience a layoff.

The defunded programs supported a large part of the financial aspects attributed to operating Arc Industries, a packaging, assembly, and distribution facility that offers employment and vocational training to individuals with disabilities. With this cut, it is not possible to continue operating as we previously did.

The expected date of the first permanent layoff at this worksite is August 14, 2020. After that, the second and final round of permanent layoffs will happen around September 29, 2020.

We are providing this notice as part of the Worker Adjustment and Retraining Notification Act. This letter is intended to fulfill any notice requirements.

For further questions and information, please contact me at (812) 428-4500 ext 318 or Morgan.Cloum@arcofevansville.org.

Sincerely,

A handwritten signature in black ink that reads "Morgan Cloum". The signature is written in a cursive, flowing style.

Morgan Cloum
Director of Human Resources