

March 30, 2020

VIA OVERNIGHT DELIVERY AND BY E-MAIL

Indiana Department of Workforce
Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov

Town Counsel
Town of Munster
1005 Ridge Road
Munster, IN 46321
webmaster@munster.org

Re: Notice of Mass Layoff

Dear Sir or Madam:

Due to the unprecedented and unforeseeable economic challenges our business is facing because of the Coronavirus/COVID-19 outbreak, including a sudden and unforeseeable decrease in business and restrictions or effects on travel and permissible business operations, Three Floyds Distilling, LLC (the "Company") has decided to substantially reduce its operations at its facility located at 9750 Indiana Parkway, Munster, IN 46321. As a consequence, the Company will be placing 8 employees on furlough (*i.e.*, the employees will be on an unpaid leave of absence) effective March 31, 2020. This action is expected to be temporary but the length of the furlough is unknown at this time. There are no bumping rights. For further information, you may contact Kelly Pallanti, HR Director, (219) 881-8654.

Very truly yours,