

January 6, 2020

VIA OVERNIGHT MAIL
& EMAIL: warn-notice@dwd.in.gov

Ashley Gatlin
Program Director of Rapid Response and WOTC
Department of Workforce Development
10 N. Senate Avenue, SE311
Indianapolis, IN 46204

RECEIVED
JAN 8 2020
WARN NOTICE

Re: Cessation of Tri-Starr's Operations at Jeffersonville Facility

Dear Ms. Gatlin:

This letter is to inform you that Tri-Starr Management Services, Inc. ("Tri-Starr") will conduct employee separations in connection with the cessation of its operations at the facility located at 1251 Port Road, Jeffersonville, Indiana, 47130. The entirety of Tri-Starr's operations at this facility will cease. This action is expected to be permanent.

All employee separations in connection with this action are expected to occur during the 14-day period starting on March 8, 2020. Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification.

There are no bumping rights at this facility for Tri-Starr employees.

Some of the affected employees at this facility are represented by a union. The name of the local union is International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers and Communication Workers of American (AFL-CIO) Local: #84807. The name and address of the highest-level official of that union is Jammie Willen, President, 2122 Robin Lane, Jeffersonville, Indiana, 47130. The name of the international union is International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers and Communication Workers of America. The name and address of the highest-level official of that union is Carl Kennebrew, President, 2701 Dryden Road, Dayton, Ohio, 45439. International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers and Communication Workers of America is the industrial division of the Communication Workers of America. The name and address of the highest-level official of that union is Christopher Shelton, President, 501 3rd Street NW, Washington DC, 20001.

You may contact Geneva Stacy, Regional Human Resources Manager, at 502-642-6210, if you require additional information.

Very truly yours,

Ken Porter
Vice President of Human Resources

Enclosures: (list of job titles to be affected and number of affected employees in each job title)

Job Title	Number of Employees Affected
Operators	135
Packers	57
Maintenance	4
Team Leader	27
Trailer Spotter	2
Warehouse Administrators	15
Human Resources Administrator	1
Human Resources Generalist	1
Human Resources Manager	1
Managers	5
Supervisors	9
Total	257