Via Electronic Mail (warn-notice@dwd.in.gov) with Courtesy Copy via Overnight Delivery

Indiana Department of Workforce Development Dislocated Worker Unit 10 North Senate Avenue Indianapolis, IN 46204-2277

Dear Sir or Madam:

On September 6, 2019, I sent you a notice to advise you of employment losses resulting from United States Steel Corporation's ("Company") indefinite idling of operations at its East Chicago Tin facility in East Chicago, Indiana. The indefinite idling is due to the consolidation of the Company's tin mill products production from three to two facilities following extensive market analysis of our current global competitiveness in light of high levels of low-priced imported tin mill products entering the United States.

The purpose of this letter is to notify you of additional employment losses not addressed in my September 6 letter. Following is information relevant to these additional employment losses:

• Name and address of employment site where the idling will occur:

East Chicago Tin 101 East 129th Street East Chicago, IN 46312

- Names of units which are affected: All units, divisions, and departments.
- Planned Action: Idling of the East Chicago Tin facility with resulting employment losses. The idling is not expected to be permanent but will be of an indefinite duration.
- The additional employment losses resulting from the indefinite idling will commence on December 8, 2019 and continue periodically thereafter through the end of January 2020.
- The attached list identifies the titles of the additional positions and the number of employees in each position who will or may be affected by the indefinite idling.

As previously indicated, we currently expect that the total number of employees that will experience employment losses (including those who are the subject of this notice) will be less than 150; however, the exact numbers are subject to discussions with the United Steelworkers.

- Existence of bumping rights: Pursuant to applicable labor agreements.
- Name, address and telephone number of Company representative to contact for further information:

James Van Buren Director - Employee Relations United States Steel Corporation Gary Works One North Broadway Gary, IN 46402-3199 (219) 888-4104

• Notices are also being sent to:

Thomas M. Conway International President United Steelworkers Five Gateway Center Pittsburgh, PA 15222

Anthony Copeland Mayor City of East Chicago 4527 Indianapolis Blvd East Chicago, IN 46312

The information in this notice is based upon the best information available to the Company as of this date and is being provided as promptly as practicable in light of the current business circumstances.

Very truly yours

James Van Buren

U. S. Steel East Chicago Tin Positions and Number of Employees

Position Title	No. of Employees
Security II	1
Security III	5
Labor Relations Rep. III	1