

September 6, 2019

**Via Electronic Mail (warn-notice@dwd.in.gov)**  
with Courtesy Copy via Overnight Delivery

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

**RECEIVED**

SEP 10 2019

**WARN NOTICE**

Dear Sir or Madam:

The purpose of this letter is to notify you of employment losses resulting from United States Steel Corporation's ("Company") indefinite idling of operations at its East Chicago Tin facility in East Chicago, Indiana. The indefinite idling is due to the consolidation of the Company's tin mill products production from three to two facilities following extensive market analysis of our current global competitiveness in light of high levels of low-priced imported tin mill products entering the United States. Following is information relevant to this matter.

- Name and address of employment site where the idling will occur:

East Chicago Tin  
101 East 129th Street  
East Chicago, IN 46312

- Names of units which are affected: All units, divisions, and departments.
- Planned Action: Idling of the East Chicago Tin facility with resulting employment losses. The idling is not expected to be permanent but will be of an indefinite duration.
- The employment losses resulting from the indefinite idling will commence on November 9, 2019 and continue periodically thereafter through the end of December.
- The attached list identifies the titles of the positions and the number of employees in each position who will or may be affected by the indefinite idling.

**We currently expect that the total number of employees that will experience employment losses will be less than 150; however, the exact numbers are subject to discussions with the United Steelworkers.**

- Existence of bumping rights: Pursuant to applicable labor agreements.
- Name, address and telephone number of Company representative to contact for further information:

James Van Buren  
Director - Employee Relations  
United States Steel Corporation  
Gary Works  
One North Broadway

Gary, IN 46402-3199  
(219) 888-4104

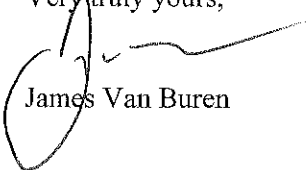
- Notices are also being sent to:

Thomas M. Conway  
International President  
United Steelworkers  
Five Gateway Center  
Pittsburgh, PA 15222

Anthony Copeland  
Mayor  
City of East Chicago  
4527 Indianapolis Blvd  
East Chicago, IN 46312

The information in this notice is based upon the best information available to the Company as of this date and is being provided as promptly as practicable in light of the current business circumstances.

Very truly yours,



James Van Buren

**U. S. Steel  
East Chicago Tin  
Positions and Number of Employees**

Position Title	No. of Employees
Quality Assurance Engineer	2
Quality Assurance Manager	1
Area Manager	2
Process Manager	5
Shift Manager – Operations	8
Shift Manager – Maintenance	2
Manager – Operations Excellence	1
Specialist – Operations Excellence	1
Maintenance Technician	78
Operating Technican I	29
Operating Technician II	16
Senior Operating Technician	4
Utility Person	53
Utility Technician	98
Clerical II	1
Analytical/Technical I	1