



Kate Gebo
Executive Vice President Human Resources & Labor Relations

July 30, 2020

VIA U.S. MAIL AND ELECTRONIC MAIL

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave, SE311
Indianapolis, IN 46204
agatlin@dwd.in.gov

Dear Ms. Gatlin:

We are writing to update our July 8, 2020 letter to you regarding employment losses at our facility located at Indianapolis International Airport (IND), 7800 Col. H. Weir Cook Memorial Drive, Indianapolis, IN 46241. Our letter reflected the best information available to us at the time it was provided. As a result of developments that were not finalized or were unknown at the time of our earlier notification – including the completion of our management and administrative planned reduction-in-force – we are now able to inform you that additional employees will experience employment losses as a result of the actions described in our earlier letter, including an additional approximately 4 affected employees.

As explained in our July 8 letter, employment separations are expected to begin on or about October 1, 2020 or during the 14-day period thereafter. We do anticipate that any reductions of our management and administrative employees will be permanent. The remainder of the information in our notice remains unchanged.

If you have any questions or if we can provide additional information, please contact Colleen Pape, Manager ESC Operations, at 847-700-4978 or colleen.pape@united.com.

Sincerely,

A handwritten signature in black ink that reads "Kate Gebo".

Kate Gebo
Executive Vice President Human Resources and Labor Relations