



June 30, 2020

Indiana Department of Workforce Development
Workforce Transition Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov

To whom it may concern:

I am an Operations Manager with Universal Protection Service, LLC d/b/a Allied Universal Security Services (“Allied Universal”). Pursuant to a contract with Simon Property Group (“Simon”), Allied Universal provides staffing services at Simon’s Operational Intelligence Center (“OIC”). Just yesterday (June 29), Simon notified Allied Universal that it intends to significantly reduce the number of employees it contracts with Allied Universal to provide at the OIC effective July 10, 2020. As such, Allied Universal is required to layoff a number of its employees at the OIC worksite on July 10. We are sending this notice, along with notices to the effected employees, as soon as we learned of the extent of Simon’s intended cuts to the contract.

The OIC site is located at 6020 East 82nd Street, Suite 966, Indianapolis, IN 46250. Simon has not indicated whether it has any intention to increase staffing levels in the future, and so Allied Universal expects these layoffs to be permanent, although all laid off employees remain eligible for rehire if other suitable positions exist. The affected employees are not represented by a union, and no bumping rights exist with respect to this layoff.

The job titles that will be affected are as follows:

- OIC Specialist: 44 employees
- Intel Analyst: 3 employees
- OIC Supervisor: 1 employee

For further information regarding this matter, please contact me at (317) 853-0776 or steve.palencia@aus.com.

Sincerely,

/s/ Steve Palencia

Steve Palencia
Operations Manager