

Vitro Automotive Glass
424 E. Inglefield Rd.
Evansville, IN 47725
www.vitro.com

T: +1 812 868 8203
F: +1 812 868 8224



June 1, 2020

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204
agatlin@dwd.in.gov

Re: Vitro Automotive / Pittsburgh Glass Works, LLC

Dear Mr. Gatlin:

This is to advise you in accordance with the provisions of the Worker Adjustment and Retraining Notification ("WARN") Act that Vitro Automotive / Pittsburgh Glass Works, LLC ("Company") intends to permanently shut down and cease all operations at its Evansville, Indiana facility, located at [Insert address]. The Company expects to cease operations at that location on or about December 31, 2020.

The permanent shutdown of the Evansville facility will result in the termination of employment of all employees at the site.

The production and maintenance workers at the Evansville facility are represented by the United Automobile, Aerospace and Agricultural Implement Workers of America, UAW and its Local Union No. 3059 ("Union"). The name and address of the chief elected officer of the Union are as follows: [Insert Name and Address of Chief Elected Union Officer].

The Company expects that the employees at the Evansville facility will be separated from employment due to the closing of that facility at various times beginning on or about July 31, 2020 through the final closing of operations on or about December 31, 2020.

Attached is a list showing the job classifications of all affected employees and the number of employees in each job classification. The list further shows the number of affected employees that the Company expects to be separated from employment within a fourteen (14) day period beginning July 31, 2020 due to the

Vitro Automotive Glass
424 E. Inglefield Rd.
Evansville, IN 47725
www.vitro.com

T: +1 812 868 8203
F: +1 812 868 8224



anticipated closing of the Evansville facility. Employees at the Evansville, Indiana facility who are represented by the Union have bumping rights.

The Company will provide supplemental lists showing the numbers of affected employees in each job classification who will be subsequently separated from employment after the initial 14-day period noted above with their anticipated separation dates.

The Company official to contact for further information about this matter is Debby Castrale, Human Resources Director, whose phone number is 812-868-8203.

Very truly yours,

A handwritten signature in cursive script that reads 'Randy Byrum'.

Randy Byrum
Plant Manager

P&M Employees Job Class Statistics

Monday, June 01, 2020

Page 1 of 1

Job Class	Number of Employees
------------------	----------------------------

4	150
5	38
6	59
7	18
8	6
19	30
20	5

Total Plant	306
--------------------	------------

We anticipate there being approximately fifty-two employees affected beginning July 31, 2020 - 20 from job class 6, 4 from job class 5, and 28 from job class 4.