



WABASH VALLEY

November 11, 2020

Indiana Department of Workforce Development
Workforce Transition Unit, SE 308
10 North Senate Avenue
Indianapolis, IN 46204-2277

Mr. Chad Miner
Council President, Town of Silver Lake
P.O. Box 154
604 N. Jefferson St.
Silver Lake, IN 46982

Via Overnight Delivery &

Via E-mail to: warn-notice@dwd.in.gov and TConley@townofsilverlake.com

We are writing to inform you that, in large part due to the unforeseen, direct and significant impact of the COVID-19 pandemic on our business operations, the Wabash Valley manufacturing facility at 505 East Main Street in Silver Lake, Indiana will be permanently closing. We expect the last day of operations to be on or around April 7, 2021.

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that we will lay off approximately 80 employees from the facility. We expect the first separation to occur during the 14-day period beginning January 15, 2021, with the separations of all remaining employees at the facility to occur during the 14-day periods beginning February 15, 2021 and March 19, 2021.

There are no employees represented by a bargaining unit at this facility, and as a result, there are no bumping rights. All affected employees have been notified.

Attached as Exhibit A is a chart of the job titles and the number of affected employees in each job category.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment separations. You will be informed of any significant changes in these plans, as additional information becomes available.

We are committed to making the transition as smooth as possible for our employees, our customers and for the community. We appreciate any support or assistance you or your office can provide to help employees affected by the plant closing in finding new positions. If you have any questions or require additional information, please contact me at Rob.Blakley@playpower.com or 214-453-1030.

Sincerely,

Rob Blakley
Vice President, EZ Dock & Wabash Valley

EXHIBIT A

Position Title	Employees Impacted
A/P & A/R Collection Analyst	2
CAD Engineer	2
CNC Machine Operator	8
Customer Service Representative	1
Director, Human Resources	1
Dock Worker	3
Environmental, Health & Safety Supervisor	1
Fabricator	1
IT support Specialist	1
Maintenance Tech	3
Manufacturing Manager	1
Material Control Manager	1
Material Handler – Belt Line/Powder Coating	1
Material Handler – Dock	1
Material Handler - Fabrication	1
Material Handler – Powder Coating	2
Material Handler – Vinyl Coating	1
Operations Coordinator	1
Plant Manager	1
Powder Coating Line Worker	13
Process Technician	1
Quality Auditor/Inspector – Belt Line	1
Quality Auditor/Inspector – Powder Coating	1
R&D Engineer	1
Sales Coordinator	2
Team Leader - Dock	1
Team Leader – Fabrication/CNC Machines	1
Team Leader – Maintenance	1
Team Leader – Powder Coating	1
Team Leader – Vinyl Coating	1
Team Leader – Welding	1
Warehouse Coordinator	1
Welder	15
Vinyl Coating Line Worker	6
Vinyl Oven Runner	2