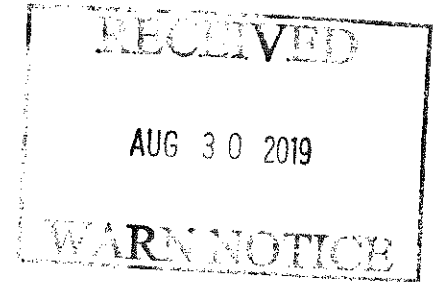




August 23, 2019

Indiana

Indiana Department of Workforce Development
Dislocated Worker Unit
10 N Senate Avenue
Indianapolis, IN 46204-2207
Email: warn-notice@dwd.in.gov



CC: Via Certified Mail

Mayor G. William Curtis
City of Mount Vernon
520 Main Street
Mount Vernon, Indiana 47620

Re: Announcement of Planned Action

To Whom It May Concern:

We are writing to give you notice, pursuant to the **Worker Adjustment and Retraining Notification Act of 1988**, that there will be a total closure of the Westech Building Products (USA), Inc. facility located at 7451 State Highway 62 East, Mount Vernon, Indiana 47620 beginning on August 23, 2019, with all separations accomplished by November 21, 2019.

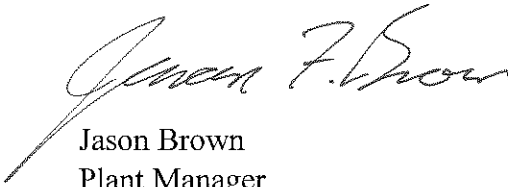
This action is expected to be permanent, and the entire plant will be closed. This plant closure will affect 81 employees, as described in the attached exhibit. Employees are not represented by a union.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.



If you have any questions or want additional information concerning this matter, please contact Nicole Larson, Human Resources Manager, at (608) 314-3843.

Sincerely,

A handwritten signature in cursive script that reads "Jason F. Brown".

Jason Brown
Plant Manager



Attachment A

Westech Building Products, LLC. (USA)
Closure of Evansville Plant

Separation Date	Position Affected	Number of Employees Affected
October 22, 2019	Blender	4
October 22, 2019	Coordinator of Admin Services	1
October 22, 2019	Electromechanical Technician	3
October 22, 2019	Process Engineer II	1
October 22, 2019	Human Resource Business Partner	1
October 22, 2019	Fabricator	1
October 22, 2019	Inspector	5
October 22, 2019	Maintenance Technician	1
October 22, 2019	Operator	24
October 22, 2019	Operator - Lead	4
October 22, 2019	Packer	4
October 22, 2019	Quality Control Lab Technician	1
October 22, 2019	Sr. Sales Representative	2
October 22, 2019	Blending Supervisor	1
October 22, 2019	Production Supervisor	3
October 22, 2019	Quality Supervisor	1
October 22, 2019	Tooling Supervisor	1
October 22, 2019	Tool & Die Cleaner	2
October 22, 2019	Tool & Die Machinist	2
October 22, 2019	Truck Inspector/Loader	4
October 22, 2019	Utility	6
October 22, 2019	Customer Service Rep II	1
October 22, 2019	Territory Manager III	1
November 21, 2019	Shipping Clerk II	1
November 21, 2019	Electromechanical Technician	1
November 21, 2019	Electromechanical Technician - Lead	1
November 21, 2019	Plant Manager	1
November 21, 2019	Maintenance Superintendent	1
November 21, 2019	Shipping Superintendent	1
November 21, 2019	Truck Inspector/Loader	1