

WESTFIELD STEEL INC

April 17, 2020

Indiana Department of Workforce Development
Dislocated Worker Unit, SE 311
10 North Senate Avenue
Indianapolis, Indiana 46204
warn-notice@dwd.in.gov

Attention Dislocated Worker Unit:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification (WARN) Act, in order to notify you that Westfield Steel Inc. ("Westfield Steel" or the "Company") has temporarily laid off employees at its facilities located in Westfield, Indiana 46074 and Terre Haute, Indiana 47804 effective 3/30/2020 and 4/15/2020. This temporary reduction in force has resulted in the layoff of forty (40) employees. Given the unpredictability of the COVID-19 crisis and the associated negative impact upon Westfield Steel's operations, additional reductions in force may be necessary. A list of job titles of positions laid off, and the number of affected employees in each job title, is attached.

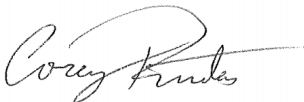
These temporary layoffs are based upon "Unforeseen Business Circumstances" directly resulting from the COVID-19 Pandemic and the rapid and ongoing reduction in the Company's volume of business. At this time, Westfield Steel does not anticipate that the subject layoffs will extend beyond a six (6) month timeframe. Nevertheless, this notification is being provided out of an abundance of caution given the uncertain efficacy of the current crisis.

All currently affected employees have been notified directly. Westfield Steel is not part of a collective bargaining unit. Bumping rights do not exist.

The Company's point of contact for further details regarding this notice can be directed to:

Abby Olson, WSI HR Director
530 State Rd 32 W
Westfield, Indiana 46074
317-896-5587
aolson@westfieldsteel.com

Respectfully,



Corey Ridsen, Operations Director
Westfield Steel Inc.
crisden@westfieldsteel.com

CC: Andy Cook, Mayor, Westfield, Indiana

We Do More With Steel.

530 State Rd. 32 West | Westfield, IN 46074
Call | 800.622.4984 | fax | 317.896.5343
www.westfieldsteel.com

Westfield Steel, Inc. – Affected Employees

Westfield, IN 46074:

Position	Number of Affected Employees
Account Representative	1
Business Development Representative	2
CAD Operator	1
Driver	2
Machine Operator	8
Material Puller/ Loader	3
Material Handler	8
Packager	2
Production Assistant	1
Recruiter	1
Shipping Clerk	1
Utility	1
Welder	1
	32 Total

Terre Haute, IN 47804:

Position	Number of Affected Employees
Account Representative	1
Driver	2
Machine Operator	1
Production Assistant	1
Welder	3
	8 Total

Westfield, IN and Terre Haute, IN:

Position	Number of Affected Employees
Account Representative	2
Business Development Representative	2
CAD Operator	1
Driver	4
Machine Operator	9
Material Puller/ Loader	3
Material Handler	8
Packager	2
Production Assistant	2
Recruiter	1
Shipping Clerk	1
Utility	1
Welder	4
	40 Total