



February 12, 2019

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana 46204-2277

Warrick County Commissioners Office
Attn: Dan Saylor
Old Courthouse
107 West Locust Suite 301
Boonville, Indiana 47601

Charles Wyatt, Mayor
PO Box 585
Boonville, Indiana 47601

RE: Notice pursuant to Federal Worker Adjustment and Retraining Notification Act

This letter constitutes notice pursuant to the Federal Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. §2101 et seq., and related Department of Labor Regulations that there will be a mine closing and resulting in job eliminations at Liberty Mine, located at 5555 New Harmony Road, Boonville, Indiana 47601. The surface mine operations will close. All regular employees will be offered the opportunity to transfer to one of our other mine sites. We expect this action to be permanent and to occur on or about April 5, 2019.

However, this date is subject to and may change depending on business circumstances. This notice is intended to comply with White Stallion Energy, LLC's ("WSE") notice obligations, if any, under WARN. The giving of this notice, however, shall not constitute an acknowledgement by WSE of any obligations under WARN in the event the effects of the mine closing or job eliminations are such that WARN requirements do not apply.

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The job titles and number of affected employees are set forth on the attached chart. None of the affected employees have "bumping rights" and the affected employees are not represented by any labor organization or other representative. While we believe we have provided all information covered by the applicable regulations, as required by Section 639.7(f) of the WARN Act regulations, we will maintain all other information on the mine closure which will be available on request. If you have any questions, please contact Stacey Deibler, HR Director at (812) 473-0700, ext. 124.

Sincerely,

A handwritten signature in black ink, appearing to read "Shane Chancellor", with a long, sweeping horizontal line extending to the right.

Shane Chancellor
Senior VP Operations

White Stallion Energy, LLC
Job Titles and # of Employees Affected

Job Title	Reductions
Pit Supervisors	2
Plant Supervisor	1
Maintenance Supervisor	1
Pit Operators	57
Preparation Plant Operators	10
Mechanics & Lube Techs.	7
Fuelers	3
Mine Clerk	1
TOTAL	82