

October 29, 2019

Via Email and Next Day Delivery

Indiana Department of Workforce Development Dislocated Worker Unit 10 N. Senate Avenue Indianapolis, IN 46204 Warn-notice@dwd.in.gov

Re: WARN Notice

Dear Sir or Madam,

To ensure necessary compliance with the Worker Adjustment Retraining Notification Act of 1998 ("WARN Act"), this letter is to notify you that Winona PVD Coatings LLC ("Winona") expects to close its facilities located at 1180 Polk Drive, Warsaw, Indiana and 1095 Polk Drive, Warsaw, Indiana. The closing date is to occur on Tuesday, December 31, 2019.

Winona expects both facilities will be closing and all employees will be laid off. The closure and lay-offs are expected to be permanent.

This shutdown is expected to affect all employees in every job classification. Job titles of those affected and the number of employees employed in those positions are attached. Winona pledges its sincerest efforts to provide employees with needed assistance during this difficult time.

If you need further information, please contact:

Steve Bonnell Winona PVD Coatings LLC 1180 Polk Drive Warsaw, IN 46580

Sincerely,

Winona PVD Coatings LLC

By: VC

Attachment