

POLICY: HUMAN RIGHTS COMMITTEE

POLICY STATEMENT: It is the policy of the Bureau of Developmental Disabilities Services (BDDS) that a Human Rights Committee (HRC) shall operate under the authorization of an executive director or board of directors of a provider company, or the director or designee for DDRS established Human Rights Committees.

DETAILED POLICY STATEMENT

1. A Human Rights Committee shall:
 - a. be authorized by:
 - i. the executive director or board of directors of the Provider company(s) establishing the committee; or
 - ii. the Director or designee for DDRS established Human Rights Committees;
 - b. include a chairperson who:
 - i. is not an owner, director, officer, employee, contractor, subcontractor or agent of a BDDS approved Provider Entity authorizing the committee; and
 - ii. is responsible for coordinating the committee's functions;
 - c. have a written policy defining the committee's functions, including review of:
 - i. the use of restrictive interventions with an individual; and
 - ii. other human rights issues for individuals.
 - d. consist of, in addition to the chairperson:
 - i. at least one person who meets Behavioral Support Services provider qualifications per 460 IAC 6-4.3-2;
 - ii. at least one person with one or more years of work experience in the field of developmental disabilities who is:
 1. a physician;
 2. a licensed nurse; or
 3. a person who holds at minimum of a bachelor's degree in:
 - a. Occupational Therapy;
 - b. Physical Therapy;
 - c. Speech-Language Pathology;
 - d. sociology;
 - e. special education;
 - f. rehabilitation;
 - g. psychology, or
 - h. Other related human services field;
 - iii. at least one person with a developmental disability.
 - e. require participation of a minimum of 3 members for any meeting during which decisions involving Individual entitlements or rights are made, and

- f. disallow participation in committee deliberation and decision making by members of the Individualized Support Team of the Individual whose entitlements or rights are being addressed.

DEFINITIONS

"BDDS" means bureau of developmental disabilities services as created under IC 12-11-1.1-1.

"DDRS" means the division of disability and rehabilitative services as established by IC 12-9-1-1.

REFERENCES

IC 12-8-8-4

IC 12-9-2-3

460 IAC 6-10-12

Protection of an Individual's Rights policy

Use of Aversive Techniques policy

Use of Restrictive Interventions, Including Restraint policy

Behavioral Support Plan policy

Approved by: Julia Holloway, DDRS Director -

