

Indiana Commission for Women  
Board of Commissioners  
Meeting Minutes  
Wednesday, November 16, 2011  
Governor's Residence  
Betsy Corridan, Chair, presiding

**Present:** Sen. Jean Breaux, Virginia Calvin, Betsy Corridan, Cindy Felsten, Erin Houchin, Anne Jacoby, Kori McOmber, Amy McQueen, Rep. Cindy Kirkhofer, Erin Smith, Patzetta Trice

**Also Present:** Kristin Garvey, Executive Director; Anita Samuel, Governor's Liaison; K.D. Thurman, AmeriCorps VISTA, Jennifer Holmes, guest, Jan Mikelsons, guest

**Call to Order:** The meeting was called to order at 9:35 am by Chair Betsy Corridan. A quorum was established.

**Welcome and Introduction:** Chair Corridan asked that board members and guests introduce themselves.

**Presentation:** Jennifer Holmes presented *Women Count to the Bottom Line*. During her presentation, Holmes indicated that the data shows that companies with the most Women Board Directors (WBD) have stronger performance. She also stated that an empirical link exists between gender diversity and financial performance. Discussion followed.

**Treasurer's Report:** Anne Jacoby presented the financial reports. The first report shows year-end for the Commission. Through June 30, 2011, ICW ended the year with a balance of \$5071. The second report is the information for July and August. There are no major changes. Salaries are currently a little lower than budgeted because ICW does not have an administrative assistant. Kristin Garvey will start interviewing after Thanksgiving with the new administrative assistant to start in January 2012. The budget is very tight. This year, the mandatory reversion is 3% while last year's reversion was 15% reversion. This year's budget was based on the budgeted amount after the 15% reversion.

**Secretary's Report:** Cindy Felsten moved to accept the minutes and notes from previous meetings. Included are minutes from November 2010 and notes from April 2011 and August 2011. The motion was seconded and passed unanimously.

**Nominating Committee Report:**

Virginia Calvin reported that the two officers that were up for election were 1<sup>st</sup> Vice President and Treasurer. Both she and Anne Jacoby, Treasurer, agreed to continue in their respective positions. There was a motion and second to accept the slate of officers. The motion was accepted.

ACTION NEEDED: Election of 2011-2012 Officers (1<sup>st</sup> VP & Treasurer)

***Update on Initiatives***

**2012 Torchbearer Awards (March 1, 2012)**

Patzetta Trice gave a brief report on plans for this year's Torchbearer Awards. Kristin Garvey reported that last year's expenses were roughly \$17,000. ICW is seeking to have some kind of fund to go from year to year so we are not on such a tight budget. Trice indicated that she wanted to get a few major sponsors at a minimum of \$5,000 dollars to be able to complete this event. For the past three years, people have not been paying to attend so ICW depends on sponsorships. Erin Smith agreed to chair the sponsorship committee for the event. All board members should be assisting with this effort.

***Mothers in Transition***

Because Stella Tran could not be present for this meeting, she sent report and power point to Kristin Garvey. The report is finished and needs to be accepted. Per the request of the board, Tran provided recommendations. Garvey briefly gave an overview of Tran's findings. Once report is accepted, the findings will be published. Report was then accepted.

### **Vision 2020**

Cindy Felsten reported on the Vision 2020 initiative, for which she was chosen as a delegate. She indicated that only 30% of citizens voted. One of the goals of Vision 2020 is to get more women to vote. By voting women and men can improve equality and make it better for families. Vision 2020's website has all the information on this objective as well as the others that have been identified. It will be continually updated so it will become a great resource for ICW's work. Felsten strongly encouraged board members to go to vision 2020 website for mission, goals, etc. She emphasized that the issues are not politically based; they are policy based to change mindset.

### **Update on Hoosier INsight**

Kristin Garvey gave a brief overview on findings from the 17 listening sessions around Indiana. On Friday, November 18, a debrief meeting will be held in six simultaneous locations in Indiana (Columbus, Fort Wayne, Indianapolis, Lafayette, Sellersburg and South Bend). There will be someone from the Commission at each location. There will be 115 men and women who have signed up to attend. Garvey will present results through web-based meeting technology and then the groups will look at the information that ICW gathered during the listening sessions and survey to hone in on action steps that can be accomplished. At the next meeting, staff will present the results of debrief meeting.

### **Review of 2010-2012 Strategic Plan and Planning Discussion**

Garvey sent out the strategic plan prior to the meeting to everyone. The last plan was to work on increasing awareness of women's issues. Garvey updated the tactics of the plan. She indicated that ICW has accomplished most action items. For the ones that have not been completed as of now, it does not mean they will not be completed by the end of the year. Staff and board members simply cannot do everything at once. So, she hopes that most action items will be completed by June 30<sup>th</sup>. In addition, she hopes that ICW will also have accepted a new three-year strategic plan by June 30<sup>th</sup>. The board discussed the best way to complete this task and asked that the four board members who will attend the debrief meetings be on the strategic planning committee. Those board members were: Virginia Calvin, Cindy Felsten, Anne Jacoby and Erin Houchin. Erin Smith volunteered to chair the committee.

Betsy Corridan led a brief discussion about what should be accomplished. Board members agreed that there should be increased partnerships so that the priorities that were set out at the listening sessions could be accomplished. The board members were asked to review the four objectives of the current strategic plan. Garvey indicated that the board can take the time to reach a decision on the plan so long as it is accepted by June 30.

**Next Board Meeting:** The next meeting will be Wednesday April 11, 2012, at 12:00 noon.

**Adjournment:** Betsy Corridan adjourned the meeting at 4:30p.m.

Respectfully submitted by Amanda Ezell, Administrative Assistant