

Indiana Commission for Women
Board of Commissioners Meeting Minutes
Wednesday, December 5, 2012
Indiana State Library

Present: Christine Altman, Senator Vaneta Becker, Virginia Calvin, Betsy Corridan, Cindy Felsten, Anne Jacoby, Rep. Gail Riecken, Erin Smith, Patzetta Trice

Staff: Kristin Garvey, Executive Director

Also Present: James Garrett, Indiana Commission on the Social Status of Black Males; Zarah Hileman, Indiana Republican Caucus; Danny Lopez, Indiana Civil Rights Commission

Call to Order: The meeting was called to order at 12:00 pm by Commissioner Betsy Corridan, Chair. A quorum was established at 12:15 pm.

Welcome and Introductions: Board members and guests introduce themselves.

Treasurer's Report: Treasurer Anne Jacoby presented information contained in the November financial report, which was submitted to the board prior to the meeting. She indicated that the Commission was operating on target with its budget. The summary sheet shows funds located in the operating fund and the special fund. Like the operating fund, the special fund is managed by the State of Indiana; however, unlike the operating fund, the special fund does not revert back to the Treasury. In addition, ICW has a very small amount of funds with the Indiana Women's History Association that has been generated from the Torchbearer Awards.

Public Service Workshop Exploration Taskforce: Secretary Cindy Felsten reported on several different national programs, including *She Should Run* and the Utah *Real Women Run* program. The committee is still contacting women around the state to ask them to participate. She was in contact with the Rutgers University *Center on American Women and Politics* and with the White House Project. She indicated that the national organizations were excited about Indiana doing something and are interested in helping. A question was asked about whether there is a national or state database of openings on boards and commissions. Garvey indicated that there is a list at the Governor's office but it may not include appointments that come solely from the Legislative or Judiciary branches. Commissioner Altman suggested that it might be an outcome to broadcast opportunities for service at the state and local levels.

Approval of August Minutes: Ms. Cindy Felsten moved to approve the minutes of the August board meeting. Virginia Calvin seconded. The motion carried with one abstention.

Approval of Bylaws Change: Executive Director, Kristin Garvey, reported that there was legislation passed that would allow for board members to participate in meetings by electronic means such as conference calling. Based on the legislation, one of the requirements is that ICW must change the Bylaws. Ms. Garvey drafted those changes, which specifies that one-third (5) of board members must be physically presented while the remainder could participate via electronic means. Quorum for the board meeting would still remain at eight. The law takes effect on January 1, 2013. The other changes were administrative, which updated the Bylaws to reflect ICW's move to the Indiana Civil Rights Commission.

Anne Jacoby moved to accept the Bylaw changes as submitted to the Board of Commissioners. Virginia Calvin seconded. The motion carried.

Torchbearers Award: First Vice President Patzetta Trice indicated that there was a Torchbearers report submitted to the board in preparation of the board meeting. Planning for the event is on track and the committee is exploring ways to maximize resources with the ICRC team. Ms. Garvey indicated that ICW currently has three submitted nominations. There was discussion regarding extending the deadline for

nomination submission and additional marketing venues. There was a consensus to extend the deadline to December 21, 2012. Additional discussion regarding other venues in the future was considered. A clarification on the event's funding was requested because if there was a surplus of funds reverted during the previous year, then there should be additional funding to use on Torchbearers. Treasurer Anne Jacoby indicated that she would work with Kristin to review the budget on funding projections.

Legislative Affairs Report: Legislative Chair, Cindy Felsten, reported on the meeting she had with the State Personnel and on independent investigation regarding pay equity, including how pay raises funding is distributed during performance evaluations. Questions were raised whether there was a disproportionate effect on women and whether there was a pay equity plan of action. SPD indicates that they do have an equity plan and that there is not disproportionately against women; however, they have not run an audit in several years to determine its validity.

Ms. Felsten also reported that, as part of the strategic plan, ICW should consider hosting a women's day at the statehouse for women's organizations that have also shown interest because there would be more impact by consolidating efforts. There was a consensus that ICW focus on the five priority areas identified in the listening sessions. It was also suggested that ICW identify the top five organizations in each of the five priority areas to reach out and ask a representative from each of these organizations to come to the event and ask for their help to spread the word for the following year. In addition, it was suggested that the day be structured so that it is an open conversation to present what ICW has learned and listen to what the other organizations have learned. As the discussion proceeded, it was suggested that many of the larger ideas presented should be considered for 2014 and that for 2013, ICW should strive for a presence and a discussion on *Hoosier Women Speak*. In addition, it was suggested that if the public service regional meetings were held in fall 2013 as women were contemplating running for office in 2014, these issues could be presented to educate women on issues facing women in the state. There was a consensus that the date should be held on February 6, 2013.

Regarding any other legislative news, Senator Becker indicated that bills can be filed through the first weeks in January. She stated that she would be submitting a pre-kindergarten bill. Representative Riecken also indicated that there will probably be some bills that relate to children, including addressing issues at the Department of Child Services and creating a commission on the status of children.

Executive Director's Report: Ms. Garvey presented the annual report for approval. She indicated that there were some proofreading changes on page 4. Those changes should read:

- "Hamilton County Commission, Christine Altman"
- "Representative Gail Riecken"
- "Erin Smith, Greenwood"

Virginia Calvin moved to accept the annual report with the above changes. Anne Jacoby seconded. The motion carried.

Unfinished Business: Representative Riecken asked that ICW support efforts to explore why the life expectancy of women has decreased in eighteen counties. Senator Becker asked to receive the information so that she could present to the Office of Women's Health Advisory Board for their consideration. Kristin Garvey would send the report to the board for their review.

New Business: Chair Betsy Corridan reported that she and Kristin Garvey would work on the dates for next year. In the meantime, the next board meeting would be on Wednesday, January 16, 2013, at 12:00p.m.

Adjournment

As there was no other business to come before the board, the meeting was adjourned at 1:52 PM

Respectfully submitted by Kristin Garvey as reviewed by Cindy Felsten, Secretary.