

Hoosier Women Speak

Women's Day at the Statehouse

Indianapolis, Indiana
February 6, 2013



Mission

To understand the needs of Indiana women and their families, and to work strategically both within government and in our communities to help bring about positive change



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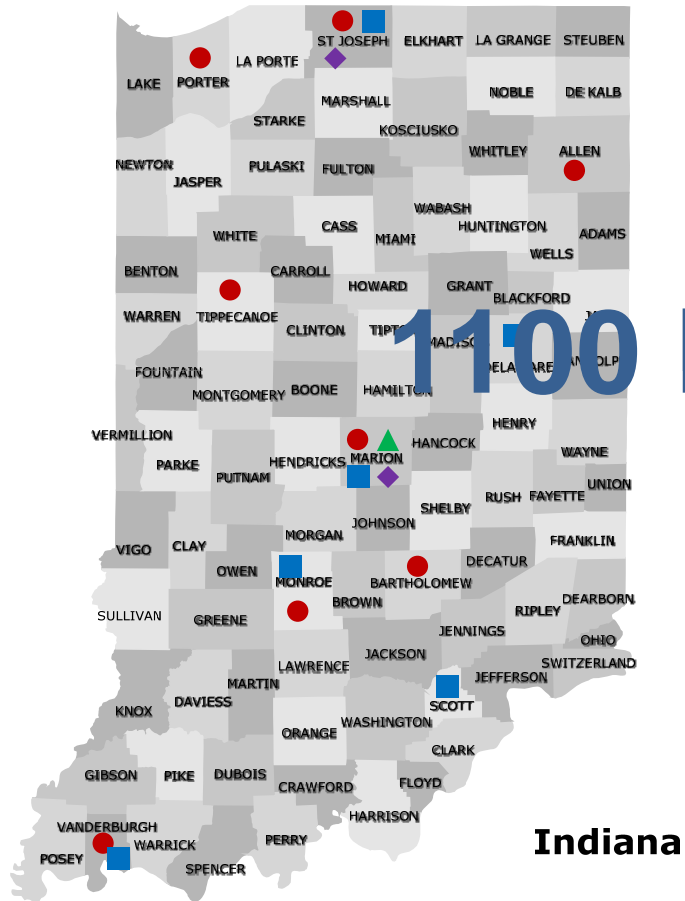
Today's Agenda

- Overview of the Listening Sessions
- Health-related issues
- Work-based issues
- Care giving
- Violence Against Women
- Lunch Break (on your own)
- Leadership

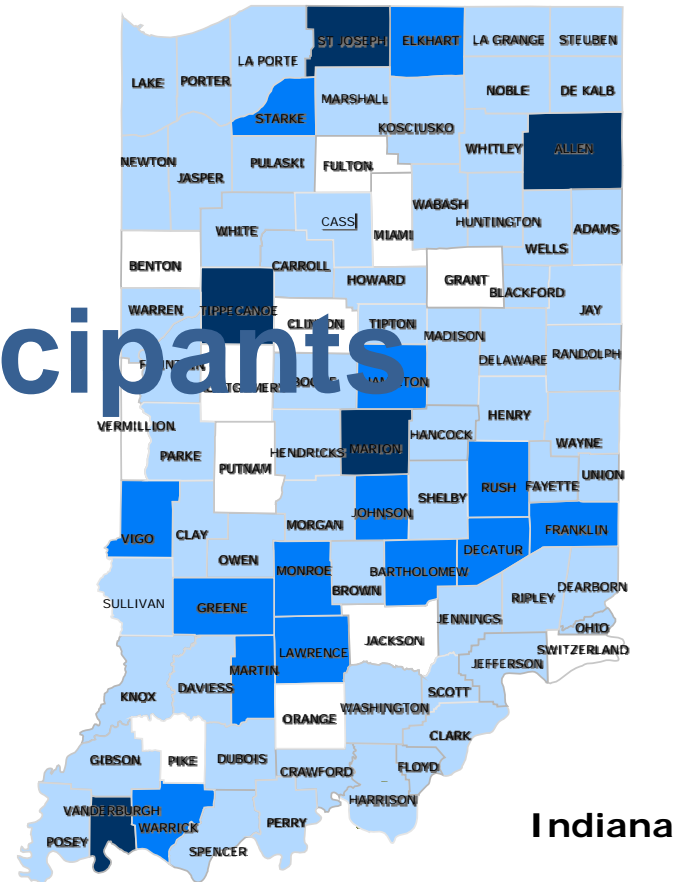
Hoosier Women Speak

Listening Sessions
275 Participants

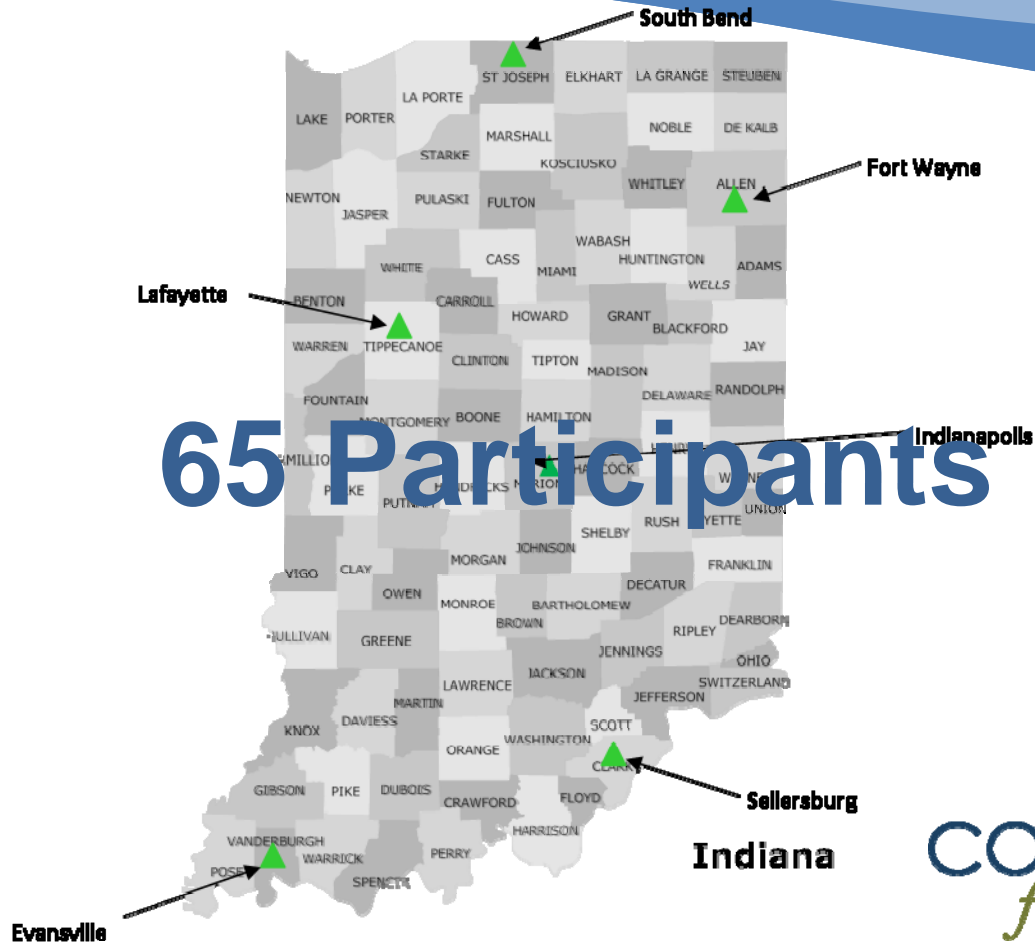
Online Survey
825 Respondents



Participants



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Top Five Issues



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Health-Related Issues

Topics

- Access to Quality Affordable Healthcare
- Body Image and Self-Esteem
- Dental
- General Health Education
- Healthy Relationships
- Health Care System
- Insurance System
- Mental Health
- Obesity
- Prescriptions
- Preventative Health
- Rehabilitation
- Reproductive Health
- Self-care
- Sex education
- Smoking and Substance Abuse
- Support for menopausal women
- Support for Terminally ill
- Women's General Health

In their own words

“Those without health care coverage do not find any support – they simply go without appropriate care.”

*- St. Joseph County
Survey Respondent*

“Sometimes the option of living with an ailment outweighed the cost of preventing or treating it.”

- Listening Session Participant





Suggestions

Health-Related
Issues

- Compile a comprehensive resource guide helping women make informed decisions
- Empower women to take responsibility and be accountable for their own health

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Work-Based Issues

- Access to high-paying, highly-skilled employment
- Careers in Science, Technology, Engineering and Mathematics (STEM) Employment
- Gender Equity and Discrimination
- Job-related training
- Loss of public benefits when an individual finds a low-paying job
- Non-traditional jobs
- Pay Equity
- Poverty
- Unemployment
- Women Business Owners
- Work/life flexibility

Work-Based
Issues

In their own words

***“The expectation is to work like a man
but be home like a mother.”***

*- Spencer County
Survey Respondent*



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Suggestions

Work-Based
Issues

- Highlight effective employment policies and best practices
- Hold community conversations with women to voice their concerns and receive resources and referrals

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Care Giving

Care Giving

Topics

- Caring for elderly parents
- Childcare
- Early Childhood Education
- Parenting Skills, especially for teenage mothers
- Sandwich Generation

Care Giving

In their own words

“We have to stop looking at child care as a woman's issue. It is a family issue. It is an economic issue. It is a community issue.”

*–Allen County
Survey Respondent*

“If individuals cannot find quality childcare for their children, they can't do anything else, e.g. find a job, go to school, etc.”

– Listening Session Participant

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Suggestions

Care Giving

- Highlight resources and services already available
- Community organizations and places of worship working together to provide affordable care options
- Provide cooking classes for families that promote the “family table”

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Violence Against Women

Violence Against
Women

Violence Against Women

- General abuse and neglect
- Dating violence
- Domestic violence
- Stalking
- Sexual assault
- Human trafficking

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Violence Against
Women

In their own words

“I work for a domestic violence program and I have difficulty helping women leave violent relationships because housing and jobs are so limited.”



*- Vigo County
Survey Respondent*

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Suggestions

Violence Against
Women

- Develop and provide healthy relationship workshops for young boys and girls
- Screen *MissRepresentation* with local organizations

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Leadership

Leadership

Leadership

- Attracting more women into elected and other policy-making positions
- Highlighting women as role models
- Mentoring
- Opportunities for leadership development
- Women supporting women issues

Leadership

In their own words

“It is important to work on getting women involved in the decision making opportunities and leadership positions.”

*—Monroe County
Survey Respondent*



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Suggestions

Leadership

- Create more opportunities for younger women to be involved in their community and service-learning programs
- Develop opportunities for leadership development – and collaborations between existing programs

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Underlying Themes



- Women conveyed their desire to be part of the solution!
- More effective and efficient collaboration
- Lack of information and lack of knowledge on where to find resources
- Participation by women directly affected
- Participation by men

Specific Populations



- Ex-offenders
- Girls
- Homeless women
- Immigrant women
- Minority women
- Rural women
- Senior women
- Women Veterans
- Others?

Specific Geographic Locations



- Richmond, Indiana
 - What was the same
 - Encourage communication, coordination through collaboration and partnership
 - Identify, promote and enhance resources already in existence
 - Invite women directly affected to the table

Specific Geographic Locations



- Richmond, Indiana
 - Significantly distinct
 - Recapture a “Front Porch” ideal of community and neighborliness
 - Break down “resource silos”

Thank You!

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