



**BOARD OF COMMISSIONERS
MEETING MINUTES
Wednesday, October 17, 2018
12:00-1:30 PM
Indiana Propylaeum
1410 N Delaware Street
Indianapolis, Indiana 46202**

PRESENT: Melissa Cotterill, Chair; Christine Altman; Sen. Vaneta Becker; Kori Chambers; Molly Chavers; Rachel Hoffmeyer, Rep. Sheila Klinker; Rep. Peggy Mayfield; Heather Willey

STAFF: Kristin Garvey, Angela Demaree

GUESTS: Laurie Anne Wickens, Indiana Propylaeum Elias Arnett, Indiana House of Representatives Republican Caucus

CALL TO ORDER: The meeting was called to order by Chair Melissa Cotterill at 12:03 PM EDT. Quorum was not established until 12:28 PM.

PRESENTATION: Laurie Anne Wickens provided a brief introduction to the work of the Indiana Propylaeum Foundation as well as some of their initial plans for the 2020 Commemoration of the 100th Anniversary of the Nineteenth Amendment. She encourage everyone to think about using their space for non-profit meetings.

TORCHBEARER AWARDS: Executive Director Kristin Garvey submitted a written event summary. She mentioned that Kroger, the floral sponsor, will no longer provide the flowers for the event; their philanthropic focus would be on food security and hunger relief issues. Therefore, they would need to find a new sponsor for the flowers. She reminded the board that there were two events scheduled for the same day, which made logistics difficult. She requested that if they consider planning two events in the future, then they should relate to each other in some way. Everyone agreed that having the First Lady attend and participate was a highlight for the event. There was additional discussion about recommendations for improvement:

- Recognize prior award recipients who might be in the audience
- Switch the order of explaining about ICW and its programs/services to the beginning so that the program can end with the Lifetime Achievement Award Recipient
- Expand geographic diversity to attract nominations from areas not well represented, e.g. Northwest Indiana or Southeast Indiana.
- Recognizing that there is some attrition, allow more individuals than capacity to register for the event so that we can have a full theater.

APPROVAL OF AUGUST MEETING MINUTES: Secretary Kori Chambers moved to approve the August Meeting Minutes as submitted. Chair Cotterill seconded. The motion was approved by all present.

FINANCIAL REPORT: Treasurer Heather Willey reported on the financial report, which was provided to the board in the board packet. There was discussion on the 3% mandatory reversion, which ICW will plan for; however, if it does not get reverted, the board should plan for what to do with it. There was also discussion on whether the budget can be increased since ICW has not had a budget increase for many years while fixed costs have increased due to other agencies charging for their services. It was mentioned that the budget should be increased to the level of the other commission with the highest budget. Discussion with principal parties should happen so that everyone is on the same page.

APPROVAL OF FINANCIAL REPORT: Treasurer Willey moved to accept the treasurer's report as presented. Senator Vaneta Becker seconded. The motion was approved by all present.

STRATEGIC PLANNING: Chair Cotterill suggested to the board that it would be a good opportunity to do strategic planning at an extended meeting. There was consensus that the December meeting be used as a retreat. In order to accommodate an extended period of time and the majority of people's schedules, the board agreed to change the meeting to December 13, 2018. Treasurer Willey offered to host the meeting at her office building. Chair Cotterill indicated she would work with Executive Director Garvey to secure a facilitator for the retreat.

HOOSIER WOMEN SPEAK 2.0: Angela Demaree reported on the initiative's progress. The first listening session was held in Fort Wayne on October 10, 2018. Seventy-one people registered and 39 attended. The top 5 issues that came out of the session were: equal voice in public policy; access to health care, lack of diversity/inclusion in community leadership, access to childcare, equal pay. Ms. Demaree indicated that there was great feedback from the attendees. There was diversity in the audience, including political diversity. The conversation was collegial even when discussing opposing opinions. However, there was not much socioeconomic diversity because all the participants were professional women. A question during the listening session was how are women who aren't in a situation to attend this kind of event reached to hear their opinions. Everyone who participated was very interested in improving their community. There was a suggestion to work with getting elected officials to push out the information to their LISTSERVs. Ms. Demaree indicated that she was working to schedule listening sessions for: Richmond, Bloomington, Evansville, Indianapolis, Lafayette, Northwest Indiana, Southeast Indiana, Terre Haute – women veterans, Anderson.

PAID FAMILY LEAVE SYMPOSIUM: Executive Director Garvey reported that she had provided a written program summary for the event. Overall 45 people attended the event with thirty five people registering with 10 walk-ins. The reports have been uploaded to the website for anyone to download and there are printed copies of the report for anyone who might request them. Further discussion about how to leverage the report will be done at the board retreat.

As there was no additional business to come before the board, Chair Cotterill adjourned the meeting at 1:30 PM EDT