



# BRIDGING THE GAP

REACHING PAY EQUITY IN INDIANA

**Join us for a dialogue with policy and decision makers on how to begin to make change.**

Although women have made tremendous gains politically, socially, and in the workforce, they continue to lag far behind their male counterparts. In Indiana, women are 61% of the workforce but still only make \$.72 for every dollar earned by men in comparable positions. That means each woman loses between \$700,000 and \$2 million in her lifetime. Women also feel the burden of an unequal economic structure in other ways. For example, women, particularly single mothers and their children, are disproportionately affected by poverty.

Join Saint Mary's College, the Indiana Commission for Women, community leaders from many local organizations, and concerned citizens for an important conversation on how we can achieve pay equity for women in Indiana. Interactive breakout sessions will focus on:

1. **Best Practices:** *How Businesses Can Help Women Bridge the Gap*
2. **Women in Poverty:** *What Our Communities Must Do*
3. **Opening the Doors:** *Education as a Pathway to Non-Traditional and Higher Paying Jobs*
4. **Listening to Our Future:** *A Dialogue with Younger Women*
5. **A Closer Look at Pay Inequity:** *Why Diversity Matters*

**Tuesday April 22, 2008 1 P.M. — 5 P.M.**  
**Saint Mary's College**  
**Madeleva Hall, Carroll Auditorium**

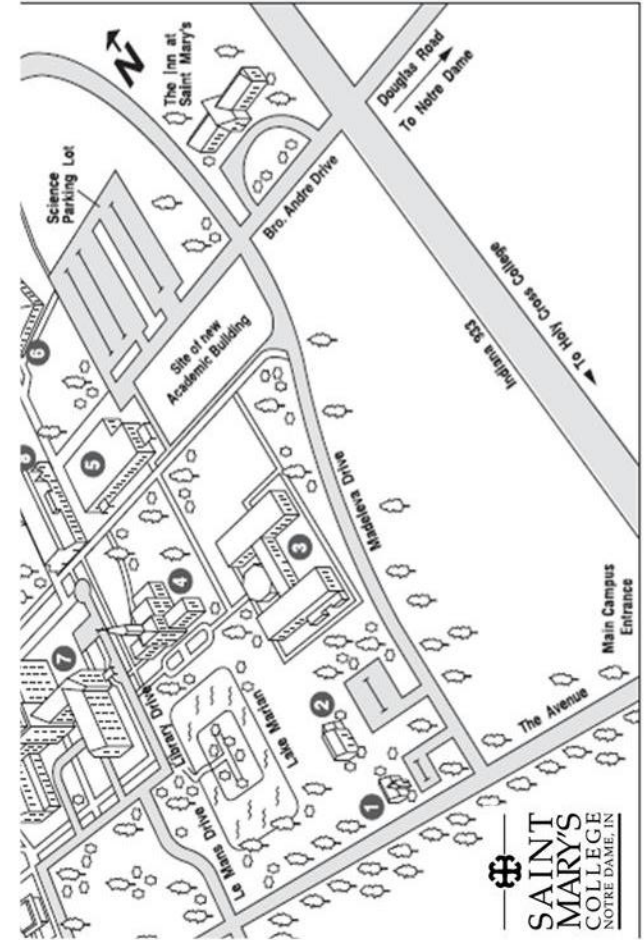


Event sponsored by

Saint Mary's College  
 Indiana Commission for Women  
 U.S. Department of Labor Women's Bureau  
 St. Joseph County Bridges Out of Poverty Initiative  
 21<sup>st</sup> Century Scholars  
 Charles Martin Youth Center  
 Community Forum for Economic Development  
 Delta Sigma Theta Sorority, Inc., South Bend  
 Alumnae Chapter  
 IN Federation of Business & Professional Women  
 Ivy Tech Community College  
 La Casa de Amistad  
 League of Women Voters of South Bend Area  
 Minority Health Coalition  
 Real Services  
 South Bend Heritage Foundation  
 St. Margaret's House  
 United Way of St. Joseph County  
 YWCA of St. Joseph County  
 Congressman Joe Donnelly's Office  
 Senator Evan Bayh's Office

For more information  
 Contact the Center for Women's InterCultural Leadership (CWIL)  
 574-284-4061 or [pblair@saintmarys.edu](mailto:pblair@saintmarys.edu)

**Registration is FREE**  
 Sign up at <http://saintmarys.edu/~cwil/>



**Directions:**

Madeleva Hall Carroll Auditorium  
 indicated as #3 on the map

**Parking:**

Science Parking lot and in the Club  
 House lot number #2 on the map

